



CITY OF FORT LUPTON
CITY COUNCIL/ENTERPRISE BOARDS
REGULAR MEETING AGENDA
Tuesday, October 18, 2022
6:00 PM
130 South McKinley Avenue

Zo Hubbard, Mayor
Valerie Blackston, Ward 1
Chris Ceretto, Ward 2
Carlos Barron, Ward 3
David Crespin, Ward 1
Claud Hanes, Ward 2
Bruce Fitzgerald, Ward 3

You may join in person or join remotely by clicking on:
<https://global.gotomeeting.com/join/851983253>

Call to Order

Pledge of Allegiance

Roll Call

Persons to Address Council - This portion of the Agenda is provided to allow members of the audience to present comments to the City Council. The City Council may not respond to your comments this evening, rather they may take your comments and suggestions under advisement or your question may be directed to the appropriate staff member for follow-up. Please limit the time of your comments to three (3) minutes - Mayor Stieber

Approval of Agenda

Review of Accounts Payables

- a. October 18, 2022 Accounts Payable

Consent Agenda - Consent Agenda items are considered to be routine and will be enacted by one motion and vote. There will be no separate discussion of Consent Agenda items unless a Councilmember so requests, in which case the item may be removed/moved from the Consent Agenda.

- a. October 4, 2022 City Council Meeting Minutes
- b. October 11, 2022 City Council Special Meeting Minutes
- c. AM 2022-154 Approving a Resolution Appointing Emma Thiria as a Professional Member of the Historic Preservation Board for a Three-year Term to Expire October 18, 2025

Public Hearings - Public Hearings allow members of the audience to present comments and questions to the City Council on the item being presented. Comments and questions may be limited to three (3) minutes- Mayor Stieber

- a. AM 2022-155 Consideration of an Application, by the Fort Lupton City Council acting as the Local Licensing Authority, Submitted by Family Dollar Stores of Colorado, LLC dba Family Dollar #25949 for a Fermented Malt Beverage ("FMB") Off-Premises License at 130 S. Denver Ave
- b. AM 2022-156 Consideration of an Application, by the Fort Lupton City Council acting as the Local Licensing Authority, Submitted by El Reparo Mexican & Grill, Inc. for a Hotel & Restaurant ("H&R") License at 815 7th Street

Action Memorandum

- a. AM 2022-157 Approving Insurance Benefits for Employees for 2023

Staff Reports

Mayor/Council Reports

Future City Events

a. October 18, 2022 Upcoming Events

Executive Session "To determine positions relative to matters that may be subject to negotiations, develop a strategy for negotiations, and/or instruct negotiators, pursuant to C.R.S. § 24-6-402(4)(e)." Annexation Rebates

Adjourn

Check Report

By Check Number

City of Fort Lupton

Date Range: 10/05/2022 - 10/18/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Bank Code: Golf Course-Golf Course						
000044	AGFINITY INC	10/11/2022	Regular	0.00	4,268.76	85450
I66670	Invoice	09/24/2022	GOLF-FUEL-MAINT	0.00	2,901.95	
I66671	Invoice	09/24/2022	GOLF-FUEL-MAINT	0.00	377.24	
I66672	Invoice	09/24/2022	GOLF-FUEL-MAINT	0.00	989.57	
001293	AMAZON.COM	10/11/2022	Regular	0.00	165.56	85451
17JL-1LN6-CMTQ	Credit Memo	08/05/2022	GOLF-TORQUE WRENCH-MAINT	0.00	-8.01	
1KFG-XC9D-W1XY	Invoice	10/05/2022	GOLF-FORKLIFT SEAT-MAINT	0.00	177.46	
1LNN-TDDN-CQDN	Credit Memo	08/05/2022	GOLF-CALIPER MEASURING TOOL-MAINT	0.00	-3.73	
1WTM-VVXN-CJ9K	Credit Memo	08/05/2022	GOLF-FUEL TANK TUBE-MAINT	0.00	-0.16	
000160	BREAKTHRU BEVERAGE COLORADO	10/11/2022	Regular	0.00	956.26	85452
345862826	Invoice	09/29/2022	GOLF-BEVERAGES-PRO SHOP	0.00	956.26	
002853	BUCKEYE CLEANING CENTER	10/11/2022	Regular	0.00	280.74	85453
90447370	Invoice	09/26/2022	GOLF-JANITORIAL SUPPLIES-PRO SHOP	0.00	280.74	
001715	BUFFALO BRAND SEED	10/11/2022	Regular	0.00	2,981.00	85454
22-04994-OP	Invoice	09/28/2022	GOLF-SEED MIX-MAINT	0.00	2,981.00	
000183	CALLAWAY GOLF SALES COMPANY	10/11/2022	Regular	0.00	921.36	85455
935236885	Invoice	09/01/2022	GOLF-MERCHANDISE-PRO SHOP	0.00	467.28	
935522904	Invoice	09/27/2022	GOLF-MERCHANDISE-PRO SHOP	0.00	454.08	
000206	CENTURYLINK	10/11/2022	Regular	0.00	58.06	85456
333164407 OCT22	Invoice	09/19/2022	GOLF-PHONE SERVICE-MAINT	0.00	58.06	
000239	CITY OF FORT LUPTON	10/11/2022	Regular	0.00	43,385.46	85457
FIN2022276	Invoice	09/28/2022	GOLF-REIMBURSE COMCAST 155065988	0.00	168.96	
FIN2022277	Invoice	09/29/2022	Golf ComData Purchases	0.00	3,783.46	
FIN2022278	Invoice	10/03/2022	GOLF-PAYROLL EXPENSE 9/3-9/16/22 PAID 9...	0.00	39,393.14	
FIN2022285	Invoice	10/04/2022	GOLF-POSTAGE USED IN AUG22	0.00	39.90	
000241	CITY OF FT LUPTON-UTIL INVOICE	10/11/2022	Regular	0.00	20,263.60	85458
110249001 SEP22	Invoice	09/30/2022	Water/Sewer Bill-Golf	0.00	408.42	
110252001 SEP22	Invoice	09/30/2022	Water/Sewer Bill-Golf	0.00	19,691.57	
110252101 SEP22	Invoice	09/30/2022	Water/Sewer Bill-Golf	0.00	119.02	
770214501 SEP22	Invoice	09/30/2022	Water/Sewer Bill-Golf	0.00	44.59	
000307	COMCAST CABLE COMM, LLC	10/11/2022	Regular	0.00	34.27	85459
0025494 OCT22	Invoice	09/18/2022	GOLF-CABLE-PRO SHOP	0.00	34.27	
000361	DBC IRRIGATION SUPPLY	10/11/2022	Regular	0.00	1,809.42	85460
S4796196.003	Invoice	09/22/2022	GOLF-IRRIGATION SUPPLIES-MAINT	0.00	1,809.42	
002723	EAGLE ROCK COMPANY OF COLO	10/11/2022	Regular	0.00	412.65	85461
10082178	Invoice	10/03/2022	GOLF-BEVERAGES-PRO SHOP	0.00	117.90	
10086805	Invoice	09/29/2022	GOLF-BEVERAGES-PRO SHOP	0.00	196.50	
10097566	Invoice	10/03/2022	GOLF-BEVERAGES-PRO SHOP	0.00	98.25	
000487	FORT LUPTON PACK & SHIP	10/11/2022	Regular	0.00	4.30	85462
68556	Invoice	10/04/2022	GOLF-MERCHANDISE RETURN-PRO SHOP	0.00	4.30	
000567	HIGH COUNTRY BEVERAGE CORP	10/11/2022	Regular	0.00	656.60	85463
W-6332235	Invoice	09/29/2022	GOLF-BEVERAGES-PRO SHOP	0.00	234.50	
W-6333126	Invoice	10/03/2022	GOLF-BEVERAGES-PRO SHOP	0.00	422.10	

Check Report

Date Range: 10/05/2022 - 10/18/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
003120	HUDSON LOCKERS, INC	10/11/2022	Regular	0.00	360.34	85464
229	Invoice	10/03/2022	GOLF-SNACKS-PRO SHOP	0.00	360.34	
002607	MOMAR INC	10/11/2022	Regular	0.00	929.00	85465
PSI467393	Invoice	09/27/2022	GOLF-SUPPLIES-PRO SHOP	0.00	929.00	
000999	SHAMROCK FOODS COMPANY	10/11/2022	Regular	0.00	3,532.62	85466
26313054	Invoice	09/26/2022	GOLF-FOOD/PACKAGING-PRO SHOP	0.00	1,435.58	
26313055	Invoice	09/26/2022	GOLF-FOOD-PRO SHOP	0.00	509.79	
26313056	Invoice	09/26/2022	GOLF-FOOD-PRO SHOP	0.00	81.11	
26332770	Invoice	10/03/2022	GOLF-FOOD/PACKAGING-PRO SHOP	0.00	1,506.14	
000246	SRIXON/CLEVELAND GOLF/XX10	10/11/2022	Regular	0.00	892.08	85467
7107597 SO	Invoice	08/11/2022	GOLF-MERCHANDISE-PRO SHOP	0.00	446.04	
7125905 SO	Invoice	09/01/2022	GOLF-MERCHANDISE-PRO SHOP	0.00	446.04	
001052	SWIRE COCA-COLA, USA	10/11/2022	Regular	0.00	443.88	85468
24908202799	Invoice	09/30/2022	GOLF-BEVERAGES-PRO SHOP	0.00	443.88	
001064	TAYLORMADE GOLF COMPANY INC	10/11/2022	Regular	0.00	145.35	85469
36140438	Invoice	08/05/2022	GOLF-MERCHANDISE-PRO SHOP	0.00	145.35	
001207	WESTERN DISTRIBUTING INC	10/11/2022	Regular	0.00	86.08	85470
712659	Invoice	09/30/2022	GOLF-BEVERAGES-PRO SHOP	0.00	86.08	
001638	WICKHAM TRACTOR CO	10/11/2022	Regular	0.00	16.85	85471
IE16514	Invoice	09/26/2022	GOLF-PARTS-MAINT	0.00	16.85	
001594	WILBUR-ELLIS COMPANY LLC	10/11/2022	Regular	0.00	1,029.65	85472
15371896	Invoice	09/29/2022	GOLF-CHEMICALS-MAINT	0.00	1,029.65	
001225	YAMAHA MOTOR CORP	10/11/2022	Regular	0.00	10,798.08	85473
788114	Invoice	09/28/2022	GOLF-GOLF CART LEASE-PRO SHOP	0.00	10,798.08	
000024	ACE HARDWARE OF FORT LUPTON	10/18/2022	Regular	0.00	150.24	85474
95943	Invoice	09/22/2022	GOLF-REPAIRS-MAINT	0.00	13.18	
96098	Invoice	10/05/2022	GOLF-BATTERIES-PRO SHOP	0.00	19.98	
96103	Invoice	10/06/2022	GOLF-SUPPLIES-MAINT	0.00	32.22	
96149	Invoice	10/10/2022	GOLF-PROPANE CYLINDER-MAINT	0.00	17.93	
96175	Invoice	10/11/2022	GOLF-SUPPLIES-MAINT	0.00	66.93	
000048	AIRGAS USA LLC	10/18/2022	Regular	0.00	16.92	85475
9991870711	Invoice	09/30/2022	GOLF-CYLINDER LEASE-MAINT	0.00	16.92	
000974	ALARM DETECTION SYSTEMS, INC.	10/18/2022	Regular	0.00	146.00	85476
870192-1070	Invoice	10/09/2022	GOLF-SECURITY MONITORING-PRO SHOP	0.00	146.00	
002723	EAGLE ROCK COMPANY OF COLO	10/18/2022	Regular	0.00	189.65	85477
10117084	Invoice	10/10/2022	GOLF-BEVERAGES-PRO SHOP	0.00	189.65	
000512	FUZION FIELD SERVICES LLC	10/18/2022	Regular	0.00	266.20	85478
I1126	Invoice	09/25/2022	GOLF-LEASES-MAINT	0.00	266.20	
000567	HIGH COUNTRY BEVERAGE CORP	10/18/2022	Regular	0.00	414.05	85479
W-6337548	Invoice	10/10/2022	GOLF-BEVERAGES-PRO SHOP	0.00	303.25	
W-6337916	Invoice	10/10/2022	GOLF-BEVERAGES-PRO SHOP	0.00	110.80	
000735	LL JOHNSON DISTRIBUTING	10/18/2022	Regular	0.00	2,848.62	85480
1146712-00	Invoice	09/28/2022	GOLF-IRRIGATION SUPPLIES-MAINT	0.00	2,848.62	
000862	O'REILLY AUTO PARTS	10/18/2022	Regular	0.00	211.97	85481
4489-384184	Credit Memo	07/01/2022	GOLF-BATTERY RETURN-MAINT	0.00	-261.42	
4489-388041	Invoice	07/01/2022	GOLF-AIR FILTER/OIL-MAINT	0.00	66.40	
4489-390522	Invoice	07/11/2022	GOLF-PART CLEANER-MAINT	0.00	34.52	
4489-395603	Invoice	08/02/2022	Golf-Supplies-Maint	0.00	31.98	

Check Report

Date Range: 10/05/2022 - 10/18/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
4489-395816	Invoice	08/03/2022	Golf-Supplies-Maint	0.00	79.98	
4489-395823	Credit Memo	08/03/2022	Golf-Supplies-Maint	0.00	-62.74	
4489-396127	Invoice	08/04/2022	Golf-Supplies-Maint	0.00	6.99	
4489-397116	Invoice	08/08/2022	Golf-Supplies-Maint	0.00	22.98	
4489-397566	Invoice	08/10/2022	Golf-Supplies-Maint	0.00	45.97	
4489-407932	Invoice	09/23/2022	GOLF-HUB/AIR FILTER-MAINT	0.00	136.01	
4489-410316	Invoice	10/03/2022	GOLF-CAPS/FILTER/OIL-MAINT	0.00	111.30	
000991	SCNS SPORTS FOODS INC	10/18/2022	Regular	0.00	70.40	85482
179765	Invoice	09/01/2022	GOLF-SNACKS-PRO SHOP	0.00	70.40	
001026	SPECIALTY CIGARS, LLC	10/18/2022	Regular	0.00	309.01	85483
US16-26538922	Invoice	10/04/2022	GOLF-CIGARS-PRO SHOP	0.00	309.01	
001530	TARGET SPECIALTY PRODUCTS	10/18/2022	Regular	0.00	3,187.00	85484
INVP500941448	Invoice	09/30/2022	GOLF-IRRIGATION SUPPLIES-MAINT	0.00	3,187.00	
001895	TERMINIX	10/18/2022	Regular	0.00	152.00	85485
425340076	Invoice	09/21/2022	GOLF-PEST CONTROL-PRO SHOP	0.00	152.00	
001137	UNITED POWER	10/18/2022	Regular	0.00	4,433.68	85486
1194602 OCT22	Invoice	10/05/2022	United Power	0.00	829.65	
1195001 OCT22	Invoice	10/05/2022	United Power	0.00	3,430.77	
1195701 OCT22	Invoice	10/05/2022	United Power	0.00	120.33	
19595600 OCT22	Invoice	10/05/2022	United Power	0.00	24.75	
6601202 OCT22	Invoice	10/05/2022	United Power	0.00	28.18	
001138	UNITED POWER	10/18/2022	Regular	0.00	3,292.08	85487
24043	Invoice	09/12/2022	GOLF-LIGHT POLE REPAIR-PRO SHOP	0.00	3,292.08	
002638	VICE SPORTING GOODS INC	10/18/2022	Regular	0.00	609.50	85488
US2022583841	Invoice	09/27/2022	GOLF-MERCHANDISE-PRO SHOP	0.00	609.50	

Bank Code Golf Course Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	77	39	0.00	110,729.29
Manual Checks	0	0	0.00	0.00
Voided Checks	0	0	0.00	0.00
Bank Drafts	0	0	0.00	0.00
EFT's	0	0	0.00	0.00
	77	39	0.00	110,729.29

Check Report

Date Range: 10/05/2022 - 10/18/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
Bank Code: Pooled Cash-Pooled Cash						
000005	2EZ ELECTRIC LLC	10/11/2022	Regular	0.00	270.00	72393
4994	Invoice	09/01/2022	GF-ELECTRICAL WORK-FAC	0.00	270.00	
000031	ADAMSON POLICE PRODUCTS	10/11/2022	Regular	0.00	207.30	72394
INV374887	Invoice	09/01/2022	GF-UNIFORMS-CODE	0.00	76.45	
INV384265	Invoice	09/13/2022	GF-UNIFORMS-PD	0.00	6.95	
INV384267	Invoice	09/13/2022	GF-UNIFORMS-PD	0.00	6.95	
INV384575	Invoice	09/19/2022	GF-UNIFORMS-PD	0.00	116.95	
001327	ALTA PEAK ROLLOFFS	10/11/2022	Regular	0.00	7,917.55	72395
3428	Invoice	09/27/2022	GF-CLEAN UP DAYS-LEGIS	0.00	7,917.55	
001293	AMAZON.COM	10/11/2022	Regular	0.00	4,412.44	72396
1GFK-3DGT-YW7G	Invoice	10/05/2022	GF-NAME PLATE/BIRD FEEDER-LEGIS	0.00	57.15	
1K4L-1H7X-W79R	Invoice	10/05/2022	GF-EVENT SUPPLIES-COM EVENTS	0.00	1,686.61	
1LJM-PLJW-C4Q9	Invoice	09/01/2022	CPR-STUFFED ANIMALS-MUSEUM	0.00	94.96	
1LVQ-NHGG-VTYR	Invoice	09/01/2022	GF-STAFF APPRECIATION DINNER-LEGIS	0.00	238.20	
1N64-R7JM-4YR7	Invoice	09/01/2022	Amazon Orders	0.00	599.49	
1QH1-7CV1-6M3C	Invoice	09/01/2022	GF-TONER-COURT	0.00	345.00	
1TRW-MN3T-6QTK	Invoice	09/01/2022	CPR-SUPPLIES-ATHL	0.00	461.59	
1TTC-14NJ-C6YX	Invoice	09/30/2022	Amazon	0.00	805.30	
1VK9-KY9G-Y1RN	Invoice	09/05/2022	GF-SUPPLIES-PD	0.00	87.87	
1Y39-3DGY-Y7TX	Invoice	10/05/2022	GF-PENS/POST ITS-FINANCE	0.00	36.27	
000103	ASSOCIATED BUILDING	10/11/2022	Regular	0.00	15,776.00	72397
INV-38345	Invoice	09/21/2022	Storefront doors and windows for city hall	0.00	15,776.00	
000105	ASSOCIATED SUPPLY CO. INC	10/11/2022	Regular	0.00	511.35	72398
A100926	Invoice	09/09/2022	REC-POOL REPAIR	0.00	511.35	
001820	BADGER METER	10/11/2022	Regular	0.00	1,135.10	72399
80109081	Invoice	09/29/2022	UF-BEACON HOSTING/LTE SERV-ADMIN	0.00	1,135.10	
002939	Bison Ridge Construction LLC	10/11/2022	Regular	0.00	1,773.60	72400
100422	Invoice	10/04/2022	UF-HYD METER DEPOSIT REFUND FIN20221...	0.00	1,773.60	
002122	BURNS & MCDONNELL ENGINEERING CO INC	10/11/2022	Regular	0.00	188,948.04	72401
139581-7	Invoice	09/01/2022	UF-Left Station & Metro Line Design-WWTP	0.00	188,948.04	
000182	CEM SALES & SERVICE INC	10/11/2022	Regular	0.00	2,500.40	72402
158154	Invoice	09/01/2022	REC-POOL HEATER REPAIR	0.00	730.00	
158246	Invoice	09/01/2022	REC-POO/SPA MAINTENANCE	0.00	1,770.40	
001908	CENTURA HEALTH	10/11/2022	Regular	0.00	42.05	72403
092122	Invoice	09/21/2022	GF-VENIPUNCTURES-PD	0.00	42.05	
000239	CITY OF FORT LUPTON	10/11/2022	Regular	0.00	266.00	72404
100322	Invoice	10/03/2022	GF-134176-7 REIMBURSE VICTIM COMP FU...	0.00	266.00	
000241	CITY OF FT LUPTON-UTIL INVOICE	10/11/2022	Regular	0.00	59,487.18	72405
110035001 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	1,632.25	
110221001 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	377.35	
110222001 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	658.75	
110251001 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	826.07	
330025001 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	311.65	
330031001 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	1,255.15	
330045001 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	180.96	
330166001 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	282.70	
330920000 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	34.67	
550055501 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	158.72	
550057001 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	536.09	
550057601 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	3,037.56	
550057701 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	20,380.50	

Check Report

Date Range: 10/05/2022 - 10/18/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
660092001 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	377.65	
770109501 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	34.65	
770116501 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	845.58	
770229001 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	515.05	
770229501 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	2,543.17	
770229601 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	37.94	
770231101 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	178.62	
990004001 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	135.43	
990004101 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	95.49	
990005001 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	265.70	
990006001 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	156.38	
990007001 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	349.96	
990008001 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	89.62	
990132001 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	23,892.49	
999910000 SEP22	Invoice	09/30/2022	Water/Sewer Bill-City	0.00	297.03	
	Void	10/11/2022	Regular	0.00	0.00	72406
000268	COLORADO ANALYTICAL LAB	10/11/2022	Regular	0.00	48.00	72407
220916073	Invoice	09/19/2022	UF-WATER TESTING-W LINES	0.00	48.00	
002651	COLORADO COMMUNITY MEDIA	10/11/2022	Regular	0.00	68.80	72408
67638	Invoice	09/30/2022	GF-PUBLIC NOTICES-FIN	0.00	68.80	
000307	COMCAST CABLE COMM, LLC	10/11/2022	Regular	0.00	174.80	72409
0116038 OCT22	Invoice	09/27/2022	REC-OCT22 PHONE SERVICE	0.00	174.80	
002961	DHM DESIGN CORPORATION	10/11/2022	Regular	0.00	3,872.39	72410
45076	Invoice	09/01/2022	GF- Splash Park Full Design -Parks	0.00	700.00	
45309	Invoice	09/19/2022	GF- Splash Park Full Design -Parks	0.00	3,172.39	
002899	DIG DEEP RESEARCH, LLC	10/11/2022	Regular	0.00	13,750.00	72411
1895	Invoice	10/01/2022	GF-Grant Research Services-Misc	0.00	5,000.00	
1896	Invoice	09/30/2022	GF- Dig Deep Grant Svces - Misc	0.00	8,750.00	
003004	DP GUARDIAN INC	10/11/2022	Regular	0.00	72,367.50	72412
24865	Invoice	09/29/2022	GF- DATA CENTER IT	0.00	72,367.50	
000407	DXP ENTERPRISES INC	10/11/2022	Regular	0.00	2.07	72413
53153184	Invoice	09/16/2022	GF-HEX PLUG-STREETS	0.00	2.07	
000445	EWING IRRIGATION PRODUCTS INC	10/11/2022	Regular	0.00	75.00	72414
17817019	Invoice	09/16/2022	GF-PLANTERS MIX-PARKS	0.00	75.00	
000455	FASTENAL COMPANY 01COFTL	10/11/2022	Regular	0.00	73.98	72415
COFTL189194	Invoice	09/23/2022	GF-SAW BLADES-PW	0.00	73.98	
001919	FUREVERDOG RESCUE AND BOARDING	10/11/2022	Regular	0.00	180.00	72416
092622	Invoice	09/26/2022	GF-BOARDING FEES-CODE	0.00	180.00	
000546	GREEN MILL SPORTSMAN'S CLUB	10/11/2022	Regular	0.00	150.00	72417
109	Invoice	10/04/2022	GF-RANGE USE-PD	0.00	150.00	
000551	H&J CARPET CLEANING	10/11/2022	Regular	0.00	450.00	72418
007811	Invoice	09/07/2022	REC-CARPET CLEANING	0.00	450.00	
002674	HAYES POZNANOVIC KORVER, LLC	10/11/2022	Regular	0.00	818.00	72419
46662	Invoice	10/05/2022	WST-SEP22 LEGAL FEES-WATER	0.00	818.00	
000604	INTERNATIONAL CODE COUNCIL	10/11/2022	Regular	0.00	287.00	72420
659689	Invoice	09/29/2022	GF-CODE BOOKS-COURT	0.00	287.00	
002778	KASEYA US LLC	10/11/2022	Regular	0.00	1,047.90	72421
INV24645451473...	Invoice	09/23/2022	Staff Training	0.00	1,047.90	
000698	L.G. EVERIST, INC	10/11/2022	Regular	0.00	267.62	72422

Check Report

Date Range: 10/05/2022 - 10/18/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
607861	Invoice	09/01/2022	UF-SQUEEGEE-W LINES	0.00	267.62	
003101	LANGUAGELINE SOLUTIONS	10/11/2022	Regular	0.00	40.18	72423
10639419	Invoice	09/30/2022	GF-INTERPRETER SERVICE-PD	0.00	40.18	
003143	LEGAL AND LIABILITY RISK MANAGEMENT INSTITU	10/11/2022	Regular	0.00	150.00	72424
226128	Invoice	09/01/2022	GF-G. GEERDES TRAINING-PD	0.00	150.00	
000776	MB AUTO SALES & SALVAGE	10/11/2022	Regular	0.00	2,240.00	72425
22-4645	Invoice	09/27/2022	Tow/Vehicle Storage Fees	0.00	2,240.00	
002195	MINUTEMAN PRESS	10/11/2022	Regular	0.00	409.57	72426
37267	Invoice	09/01/2022	GF-BUSINESS CARDS-PD	0.00	409.57	
002446	NATIONAL TRENCH SAFETY	10/11/2022	Regular	0.00	95.41	72427
502564	Invoice	09/02/2022	UF-TRENCH SUPPLIES-S LINES	0.00	95.41	
000865	OFFICE DEPOT	10/11/2022	Regular	0.00	395.35	72428
264143310001	Invoice	09/12/2022	GF-OFFICE SUPPLIES-ADMIN	0.00	63.51	
265492440001	Invoice	09/12/2022	GF-OFFICE SUPPLIES-FINANCE	0.00	260.39	
265562653001	Invoice	09/12/2022	GF-OFFICE SUPPLIES-ADMIN	0.00	11.58	
267634527001	Invoice	09/19/2022	GF-OFFICE SUPPLIES-ADMIN	0.00	59.87	
000862	O'REILLY AUTO PARTS	10/11/2022	Regular	0.00	612.52	72429
4489-404806	Invoice	09/09/2022	GF-CLEANER-PW	0.00	27.96	
4489-404819	Invoice	09/09/2022	GF-HITCH BALL-STREETS	0.00	16.99	
4489-404837	Invoice	09/09/2022	GF-CLEANER-PW	0.00	17.98	
4489-406420	Invoice	09/16/2022	GF-CLEANER-PW	0.00	85.86	
4489-407146	Invoice	09/19/2022	UF-BATTERY-W LINES	0.00	152.91	
4489-407629	Invoice	09/21/2022	GF-OIL/GREASE/WIPER FLUID-STREETS	0.00	310.82	
000885	PAYMASTER CHECKWRITER CO	10/11/2022	Regular	0.00	449.50	72430
221228	Invoice	09/09/2022	GF-ANNUAL CHECK WRITER CERT-FINANCE	0.00	449.50	
003044	PEAK FORM, LLC	10/11/2022	Regular	0.00	820.00	72431
191K25213	Invoice	09/01/2022	GF-PRE EMPLOYMENT SCREENS-HR	0.00	220.00	
512K25213	Invoice	10/01/2022	GF-PRE EMPLOYMENT SCREENS-HR	0.00	600.00	
001643	PROCEDURE INC	10/11/2022	Regular	0.00	107,722.35	72432
3	Invoice	09/30/2022	GF-SEP22 INSPECTION FEES-BLDG INSP	0.00	107,722.35	
002265	QUADIENT FINANCE USA INC	10/11/2022	Regular	0.00	290.00	72433
7446 SEP22	Invoice	09/26/2022	GF-POSTAGE RECHARGES AUG22	0.00	290.00	
002082	QUALITY WELL AND PUMP	10/11/2022	Regular	0.00	3,131.25	72434
2022-4924	Invoice	10/04/2022	pump repair	0.00	3,131.25	
000932	R & M SERVICES	10/11/2022	Regular	0.00	863.41	72435
10687	Invoice	09/08/2022	GF-VEHICLE MAINTENANCE-PD	0.00	87.61	
10688	Invoice	09/14/2022	GF-VEHICLE MAINTENANCE-PD	0.00	775.80	
001428	ROCKY MOUNTAIN INFORMATION	10/11/2022	Regular	0.00	100.00	72436
22360	Invoice	09/01/2022	GF-RMIN MEMBERSHIP FEE-PD	0.00	100.00	
000956	ROCKY MOUNTAIN LOW VOLTAGE	10/11/2022	Regular	0.00	135.00	72437
20221356	Invoice	10/01/2022	CPR-ELEVATOR MONITORING-COM CTR	0.00	135.00	
002967	SYNERGETIC STAFFING LLC	10/11/2022	Regular	0.00	1,029.20	72438
21011058	Invoice	10/04/2022	GF-A.ROMERO TEMP LABOR-PARKS	0.00	1,029.20	
002659	TAIT & ASSOCIATES, INC.	10/11/2022	Regular	0.00	3,508.00	72439
152250	Invoice	09/18/2022	SST-AM2021-204 Engineer Harrison 1st-9th-...	0.00	3,508.00	
002918	TARA ELIASON	10/11/2022	Regular	0.00	50.00	72440
100322	Invoice	10/03/2022	GF-RESTITUTION E0020105-1	0.00	50.00	

Check Report

Date Range: 10/05/2022 - 10/18/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
000975	TRINITY SCS IN	10/11/2022	Regular	0.00	262.02	72441
6990	Invoice	09/19/2022	UF-SUPPLIES-W LINES	0.00	262.02	
001120	TRUDILIGENCE LLC	10/11/2022	Regular	0.00	229.41	72442
48625	Invoice	09/30/2022	GF-BACKGROUND SCREENS	0.00	229.41	
001147	USA BLUE BOOK	10/11/2022	Regular	0.00	438.73	72443
094253	Invoice	09/01/2022	UF-WIRE STAFF-W LINES	0.00	438.73	
001149	UTILITY NOTIFICATION CENTER	10/11/2022	Regular	0.00	487.50	72444
222090612	Invoice	09/30/2022	SSTX-SEP22 RTL TRANSMISSIONS-STREETS	0.00	487.50	
001156	VERIZON WIRELESS SVCS LLC	10/11/2022	Regular	0.00	4,401.19	72445
9916802205	Invoice	09/26/2022	Verizon Bill	0.00	4,401.19	
001963	WASTE CONNECTIONS OF COLO, INC	10/11/2022	Regular	0.00	778.68	72446
6542647V311	Invoice	10/01/2022	GF-SEP22 TRASH SERVICE-FAC	0.00	132.31	
6542648V311	Invoice	10/01/2022	GF-SEP22 TRASH SERVICE-PW	0.00	191.88	
6542649V311	Invoice	10/01/2022	CPR-SEP22 TRASH SERVICE-COM CTR	0.00	342.31	
6542651V311	Invoice	10/01/2022	GF-SEP22 TRASH SERVICE-PARKS	0.00	112.18	
001224	XCEL ENERGY-GAS	10/11/2022	Regular	0.00	226.81	72447
798477041	Invoice	09/30/2022	Xcel Gas Bill	0.00	226.81	
001301	AAA AUTO PARTS INC	10/18/2022	Regular	0.00	16.23	72448
153280	Invoice	10/04/2022	GF-CAP/FLUID-PARKS	0.00	16.23	
002941	AMERITAS LIFE INSURANCE CORP	10/18/2022	Regular	0.00	6,737.80	72449
010-57637-01 DEN.	Invoice	11/01/2022	GF-DENTAL INS FOR NOV22-HR	0.00	5,878.04	
010-57637-02 VIS.	Invoice	11/01/2022	GF-VISION INS FOR NOV22-HR	0.00	824.80	
010-57637-98 DEN.	Invoice	11/01/2022	GF-COBRA DENTAL INS FOR NOV22-HR	0.00	29.96	
010-57637-99 VIS.	Invoice	11/01/2022	GF-COBRA VISION INS FOR NOV22-HR	0.00	5.00	
001646	BANK OF COLORADO	10/18/2022	Regular	0.00	110.26	72450
0227 OCT22	Invoice	10/01/2022	GF-SEP22 CNG FUEL PURCHASES-W LINES	0.00	110.26	
003071	CASSIHISE PHOTOGRAPY	10/18/2022	Regular	0.00	300.00	72451
09142022	Invoice	09/14/2022	GF-TRAPPERS DAYS DRONE PHOTOS-COM E...	0.00	300.00	
000239	CITY OF FORT LUPTON	10/18/2022	Regular	0.00	1,397.55	72452
22FTL-00105-C	Invoice	10/06/2022	CPR-22FTL-00105-C BALLFIELD PERMIT	0.00	1,397.55	
002651	COLORADO COMMUNITY MEDIA	10/18/2022	Regular	0.00	125.28	72453
64943	Invoice	09/01/2022	GF-PUBLIC NOTICES	0.00	125.28	
000307	COMCAST CABLE COMM, LLC	10/18/2022	Regular	0.00	571.79	72454
0117309 OCT22	Invoice	09/14/2022	REC-CABLE/MUSIC	0.00	254.25	
0124495 OCT22	Invoice	09/25/2022	CPR-CABLE-COM CTR	0.00	140.69	
0147405 OCT22	Invoice	09/20/2022	CPR-INTERNET-MUSEUM	0.00	176.85	
000372	DELL MARKETING LP	10/18/2022	Regular	0.00	3,924.88	72455
10617491940	Invoice	09/20/2022	Dell Optiplex 7000 SFF (4)	0.00	3,924.88	
000658	JOHN STINNET PLUMB & HTG, INC	10/18/2022	Regular	0.00	58.92	72456
6221	Invoice	09/01/2022	UF-COMPRESSION-W LINES	0.00	58.92	
001786	JOHNSON CONTROLS SECURITY SOLUTIONS	10/18/2022	Regular	0.00	196.93	72457
37882151	Invoice	09/10/2022	CPR-SECURITY MONITORING-MUSEUM	0.00	196.93	
003145	KUSTOM SIGNALS, INC.	10/18/2022	Regular	0.00	2,530.00	72458
378040	Invoice	09/16/2022	GF-LASER-PD	0.00	2,530.00	
000698	L.G. EVERIST, INC	10/18/2022	Regular	0.00	4.01	72459
26670	Invoice	09/30/2022	GF-LATE CHARGES-STREETS	0.00	4.01	
000735	LL JOHNSON DISTRIBUTING	10/18/2022	Regular	0.00	238.74	72460

Check Report

Date Range: 10/05/2022 - 10/18/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
1146860-00	Invoice	10/04/2022	GF-IRRIGATION SUPPLIES-PARKS	0.00	238.74	
003146	NICOLE GREIN	10/18/2022	Regular	0.00	60.00	72461
2007028	Invoice	09/30/2022	REC-SWIM LESSONS REFUND	0.00	60.00	
000869	OPERATIONS MANAGEMENT INT	10/18/2022	Regular	0.00	123,747.00	72462
351230-23-11	Invoice	11/01/2022	OMI Monthly Allocations	0.00	123,747.00	
003046	PERKINS + WILL, INC.	10/18/2022	Regular	0.00	20,893.07	72463
222219.000-1946..	Invoice	10/05/2022	REC-EXPANSION STUDY-REC CENTER	0.00	20,893.07	
003147	RUBY EILEEN SHARP	10/18/2022	Regular	0.00	50.00	72464
101122	Invoice	10/11/2022	GF-RESTITUTION E0027654-1	0.00	50.00	
001040	STERICYCLE	10/18/2022	Regular	0.00	120.00	72465
8002508692	Invoice	09/30/2022	GF-SHREDDING SERVICES-CITY CL	0.00	120.00	
002967	SYNERGETIC STAFFING LLC	10/18/2022	Regular	0.00	1,029.20	72466
21011069	Invoice	10/11/2022	GF-A.ROMERO TEMP LABOR-PARKS	0.00	1,029.20	
003141	SYSTEM76	10/18/2022	Regular	0.00	2,149.86	72467
148105	Invoice	10/06/2022	System 76 Darter Pro 8	0.00	2,149.86	
001101	TODD HODGES DESIGN, LLC	10/18/2022	Regular	0.00	5,644.23	72468
3467	Invoice	10/10/2022	GF-PLANNING SRVCS 9/26-10/9/22-PLANNI...	0.00	5,644.23	
001137	UNITED POWER	10/18/2022	Regular	0.00	35,551.55	72469
10553102 OCT22	Invoice	10/05/2022	United Power	0.00	22.22	
1195501 OCT22	Invoice	10/05/2022	United Power	0.00	1,936.54	
1195603 OCT22	Invoice	10/05/2022	United Power	0.00	32.61	
1196401 OCT22	Invoice	10/05/2022	United Power	0.00	33.82	
1207701 OCT22	Invoice	10/05/2022	United Power	0.00	21.05	
1223101 OCT22	Invoice	10/05/2022	United Power	0.00	20.00	
1240301 OCT22	Invoice	10/05/2022	United Power	0.00	99.03	
1241801 OCT22	Invoice	10/05/2022	United Power	0.00	1,351.25	
1241903 OCT22	Invoice	10/05/2022	United Power	0.00	133.31	
1276101 OCT22	Invoice	10/05/2022	United Power	0.00	336.71	
1279801 OCT22	Invoice	10/05/2022	United Power	0.00	24.72	
1295501 OCT22	Invoice	10/05/2022	United Power	0.00	79.13	
1296101 OCT22	Invoice	10/05/2022	United Power	0.00	646.35	
1299501 OCT22	Invoice	10/05/2022	United Power	0.00	112.00	
1302801 OCT22	Invoice	10/05/2022	United Power	0.00	2,025.43	
1302901 OCT22	Invoice	10/05/2022	United Power	0.00	99.71	
1316801 OCT22	Invoice	10/05/2022	United Power	0.00	592.46	
1322501 OCT22	Invoice	10/05/2022	United Power	0.00	4,965.99	
1360303 OCT22	Invoice	10/05/2022	United Power	0.00	45.55	
13842400 OCT22	Invoice	10/05/2022	United Power	0.00	54.11	
14427100 OCT22	Invoice	10/05/2022	United Power	0.00	96.50	
15232500 OCT22	Invoice	10/05/2022	United Power	0.00	22.11	
17149700 OCT22	Invoice	10/05/2022	United Power	0.00	54.61	
17761600 OCT22	Invoice	10/05/2022	United Power	0.00	20.12	
17868800 OCT22	Invoice	10/05/2022	United Power	0.00	20.00	
18057500 OCT22	Invoice	10/05/2022	United Power	0.00	454.99	
18498400 OCT22	Invoice	10/05/2022	United Power	0.00	371.45	
18762100 OCT22	Invoice	10/05/2022	United Power	0.00	23.50	
19545100 OCT22	Invoice	10/05/2022	United Power	0.00	358.49	
20040100OCT22	Invoice	10/05/2022	United Power	0.00	161.03	
21675200 OCT22	Invoice	10/05/2022	United Power	0.00	182.15	
21675300 OCT22	Invoice	10/05/2022	United Power	0.00	112.63	
22185901 OCT22	Invoice	10/05/2022	United Power	0.00	20.23	
3399301 OCT22	Invoice	10/05/2022	United Power	0.00	52.13	
6612303 OCT22	Invoice	10/05/2022	United Power	0.00	21.07	
6779701 OCT22	Invoice	10/05/2022	United Power	0.00	6,188.93	

Check Report

Date Range: 10/05/2022 - 10/18/2022

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Payable #	Payable Type	Post Date	Payable Description	Discount Amount	Payable Amount	
704901 OCT22	Invoice	10/05/2022	United Power	0.00	8,140.66	
7225800 OCT22	Invoice	10/05/2022	United Power	0.00	22.94	
726705 OCT22	Invoice	10/05/2022	United Power	0.00	20.00	
7280200 OCT22	Invoice	10/05/2022	United Power	0.00	21.37	
733101 OCT22	Invoice	10/05/2022	United Power	0.00	202.46	
762901 OCT22	Invoice	10/05/2022	United Power	0.00	33.37	
803908 OCT22	Invoice	10/05/2022	United Power	0.00	5,774.72	
8976200 OCT22	Invoice	10/05/2022	United Power	0.00	544.10	
	Void	10/18/2022	Regular	0.00	0.00	72470
	Void	10/18/2022	Regular	0.00	0.00	72471
002084	UNITED SITE SERVICES	10/18/2022	Regular	0.00	814.38	72472
INV-01055026	Invoice	10/03/2022	GF-PORTABLE RESTROOMS-COM EVENTS	0.00	814.38	
001963	WASTE CONNECTIONS OF COLO, INC	10/18/2022	Regular	0.00	391.42	72473
6546245V311	Invoice	10/01/2022	GF-ROLL OFF SERVICE-PARKS	0.00	391.42	
001189	WELD COUNTY ACCTG DEPART	10/18/2022	Regular	0.00	10,158.77	72474
OCT22	Invoice	09/30/2022	GF-SEP22 FUEL CHARGES	0.00	10,158.77	
001208	WHITE BEAR ANKELE TANAKA & WALDRON	10/18/2022	Regular	0.00	427.94	72475
24371	Invoice	09/30/2022	GF-COTTONWOOD MD#1 DISSOLUTION	0.00	427.94	
001212	WILLIAMS AND WEISS CONSULTING	10/18/2022	Regular	0.00	2,635.00	72476
1745	Invoice	10/07/2022	UF-2022 Decree Accounting-Water	0.00	2,635.00	
000119	BANK OF COLORADO	10/07/2022	Bank Draft	0.00	6,382.04	DFT0002044
INV0001264	Invoice	10/07/2022	HSA DISTRIBUTION	0.00	6,382.04	
000119	BANK OF COLORADO	10/07/2022	Bank Draft	0.00	675.83	DFT0002045
INV0001265	Invoice	10/07/2022	HSA DISTRIBUTION	0.00	675.83	
001416	VALIC_1	10/07/2022	Bank Draft	0.00	35,988.66	DFT0002046
INV0001266	Invoice	10/07/2022	VALIC - 457(b) \$ Contributions	0.00	35,988.66	
001265	IRS	10/07/2022	Bank Draft	0.00	59,727.09	DFT0002047
INV0001267	Invoice	10/07/2022	Federal Withholding	0.00	59,727.09	
001418	CO DEPARTMENT OF REVENUE	10/07/2022	Bank Draft	0.00	11,130.00	DFT0002048
INV0001268	Invoice	10/07/2022	CO Withholding	0.00	11,130.00	

Bank Code Pooled Cash Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	184	81	0.00	725,630.96
Manual Checks	0	0	0.00	0.00
Voided Checks	0	3	0.00	0.00
Bank Drafts	5	5	0.00	113,903.62
EFT's	0	0	0.00	0.00
	189	89	0.00	839,534.58

All Bank Codes Check Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	261	120	0.00	836,360.25
Manual Checks	0	0	0.00	0.00
Voided Checks	0	3	0.00	0.00
Bank Drafts	5	5	0.00	113,903.62
EFT's	0	0	0.00	0.00
	266	128	0.00	950,263.87

Fund Summary

Fund	Name	Period	Amount
600	GOLF ENTERPRISE FUND	10/2022	110,729.29
999	POOLED CASH/CONSOLIDATED CASH	10/2022	839,534.58
			950,263.87

**RECORD OF PROCEEDINGS
FORT LUPTON CITY COUNCIL/ENTERPRISE BOARDS
October 4, 2022**

The City Council of the City of Fort Lupton met in a regular session at the City Complex, 130 South McKinley Avenue, the regular meeting place of the City Council, on Tuesday, October 4, 2022. Mayor Zo Hubbard called the meeting to order at 6:00 p.m. and invited everyone to join her in the Pledge of Allegiance.

ROLL CALL

Mari Peña, City Clerk, called the roll. Those present were Mayor Zo Hubbard, Councilmembers, Chris Ceretto, Bruce Fitzgerald, Claud Hanes, Valerie Blackston, David Crespin and Carlos Barron.

Also present were City Administrator, Chris Cross, City Clerk, Mari Peña, City Attorney, Andy Ausmus, and Finance Director, Leann Perino.

PERSONS TO ADDRESS COUNCIL

Gabe Evans introduced himself to the City Council. Mr. Evans lives outside of Fort Lupton and is currently running for House District 48. He provided his contact information, should anyone wish to contact him; phone number is 303-243-1791 email gabe@evans48.com or his web page evans48.com.

APPROVAL OF AGENDA

It was moved by Chris Ceretto and seconded by David Crespin to approve the agenda as presented. Motion passed unanimously on voice vote.

REVIEW OF ACCOUNTS PAYABLES

Council reviewed the October 4, 2022, payables; there were no questions or comments from the Mayor or Council.

CONSENT AGENDA

It was moved by Bruce Fitzgerald and seconded by Carlos Barron to approve the Consent Agenda as presented with the following items:

- September 20, 2022 City Council Meeting Minutes
- Approve Reimbursement Agreement for Preliminary Engineering Services with Union Pacific Railroad (UPRR) for Design of a Controlled Access Railroad Crossing at CR 12 (AM 2022-146)

Motion passed unanimously on roll call vote.

**RECORD OF PROCEEDINGS
FORT LUPTON CITY COUNCIL/ENTERPRISE BOARDS
October 4, 2022**

PUBLIC HEARING

AM 2022-148 A Public Hearing to Consider Whether or Not to Implement the Colorado Paid Family and Medical Leave Insurance Act

Mayor Hubbard opened the public hearing at 6:03 p.m. Laura Howe, HR Director, provided an overview of the proposal. Ms. Howe stated that Colorado voters approved Proposition 118 in November 2020, creating the Paid Family and Medical Leave Insurance Act (FAMLI) by a state-wide margin of 57%. Most Colorado employers are required to participate or offer an equivalent or better alternative. Local governments are not required to participate, nor are they required to offer an equivalent plan.

FAMLI premiums are due effective January 1, 2023, and benefits are available to employees effective January 1, 2024. The premium is currently set at 0.9% of employee pay, shared equally between the employer and employee at 0.45% each. The premium is capped at 1.2% of pay.

Staff has reviewed the requirements of the law with City Council during Town Hall meetings on August 30, 2022, and September 13, 2022. Cost and alternative options were also reviewed.

The law requires that a public hearing be conducted in the governing body's normal manner. The law also requires that employees be specifically notified of the public hearing and be given the opportunity to provide public comments or provide testimony. Employees were notified of this on September 14, 2022, the notice was placed with paychecks. Emails were also sent out on September 28 & 30, 2022.

Mayor Hubbard asked if any anyone wished to speak for or against the proposal. Hearing none, Mayor Hubbard closed the public hearing at 6:05 p.m.

It was moved by Carlos Barron and seconded by David Crespín to approve Resolution 2022R063 A RESOLUTION OF THE CITY COUNCIL OF FORT LUPTON DECLINING FULL PARTICIPATION IN THE COLORADO STATE-RUN PAID FAMILY AND MEDICAL LEAVE INSURANCE PROGRAM. Motion passed unanimously on roll call vote.

ACTION MEMORANDUM

AM 2022-147 Accepting a Proposal from Vortex Aquatics Structures International for the Splash Pad Mechanical Equipment and Play Features (attachment A) for an Amount Not to Exceed \$261,747.95 to be Paid From the Capital Improvements Program (Parks Department 3500)

It was moved by Bruce Fitzgerald and Seconded by David Crespín to accept the proposal from Vortex Aquatics Structures International for the Splash Pad Mechanical Equipment and Play

**RECORD OF PROCEEDINGS
FORT LUPTON CITY COUNCIL/ENTERPRISE BOARDS
October 4, 2022**

Features for an Amount not to Exceed \$261,747.95 to be paid from the Capital Improvements Program. Motion passed unanimously on roll call vote.

INFORMATION MEMORANDUM

IM 2022-014 City of Aurora Access Permit Request From County Road 8 for the Aurora Prairie Waters Project

The City of Aurora and the City of Fort Lupton have been in discussions concerning proposed access onto CR 8 west of Hwy 85. Aurora has a project permitted in Weld County for their wellfield expansion. The attached letter discusses conditions pertaining to access onto CR 8 and the desire of the City to continue discussions concerning existing sites and future projects in the City of Fort Lupton's growth area.

IM 2022-015 Discussion of The Lupton Greens Concept Plan

Pursuant to the Fort Lupton Development Code Article 2.02 (D), a Concept Plan is an initial review of a proposed development. The Concept Plan phase is an optional requirement that may be recommended by the Planning Director for complex projects prior to submitting a preliminary and final plan. The intent of this phase of the plan is to provide a general concept that describes the applicants' development vision. A Concept Plan is not intended to provide final comments or requirements, or restrict the City's discretion in subsequent stages of the review process.

The site is located south and adjacent to County Road 12, north of County Road 10 ½ and is bisected by the S Rollie Ave. right of way (the "Property"). The Applicant has submitted a request for a Concept Plan that includes a residential and commercial subdivision that will accommodate 25.5 acres of R-2, Mixed-Use Residential lots, 4.68 acres of open space and stormwater detention, and 26.76 acres of C-2, Heavy-Commercial zoning. The overall project is 64.75 acres and the build-out density has not yet been determined.

The Property is mostly vacant with an existing residence along the northern perimeter. Towards the middle of the western portion of property, there is an existing oil and gas facility that will remain. There is a gravel road that runs south from CR 12 that provides access to the oil and gas facility. This facility contains production equipment and multiple wells. The principle change proposed by this project is the change of zone for 25.5 acres of the southwestern section of the Property from C-2 Commercial to R-2 Residential. There will also be acreage dedicated to water detention.

STAFF

Leann Perino, the Finance Director, stated that the budget books will be in the Council's mailbox. Laura Howe, HR Director, stated that Humana will be closing its doors in Colorado and the City will be looking at other options for health insurance.

**RECORD OF PROCEEDINGS
FORT LUPTON CITY COUNCIL/ENTERPRISE BOARDS
October 4, 2022**

Roy Vestal, Public Works Director provided an update on current projects.

MAYOR/COUNCIL REPORTS

There were no reports from the Mayor or Council.

FUTURE CITY EVENTS

October 4, 2022	City Council Meeting, 130 S. McKinley Ave. 6:00 p.m.
October 11, 2022	Special Meeting Followed by Town Hall Meeting, 130 S. McKinley Ave. 6:00 p.m.
October 15, 2022	Budget Retreat, 130 S. McKinley Ave. 9:00 a.m.
October 15, 2022	Pumpkinfest & Haunted Hayride, The Fort- 2001 Historic Pkwy 4:00 p.m. – 9:00 p.m.
October 18, 2022	City Council Meeting, 130 S. McKinley Ave. 6:00 p.m.
October 25, 2022	No Town Hall Meeting, City Council to Have a Joint Meeting with the City of Brighton, 6:00 p.m.
November 1, 2022	City Council Meeting, 130 S. McKinley Ave. 6:00 p.m.

ADJOURNMENT

The meeting adjourned at 6:23 p.m.

Submitted by,

Maricela Peña, City Clerk

Approved by City Council,

Zo Hubbard, Mayor

**RECORD OF PROCEEDINGS
FORT LUPTON CITY COUNCIL/ENTERPRISE BOARDS
October 11, 2022**

The City Council of the City of Fort Lupton met in a special session at the City Complex, 130 South McKinley Avenue, the regular meeting place of the City Council, on Tuesday, October 11, 2022. Mayor Zo Hubbard called the meeting to order at 5:59 p.m. and invited everyone to join her in the Pledge of Allegiance.

ROLL CALL

Mari Peña, City Clerk, called the roll. Those present were Mayor Zo Hubbard, Councilmembers, Chris Ceretto, Claud Hanes, Valerie Blackston, and Carlos Barron. Councilmember Bruce Fitzgerald participated remotely.

Also present were City Administrator, Chris Cross, City Clerk, Mari Peña and Finance Director, Leann Perino.

INFORMATION MEMORANDUM

IM 2022-016 Presentation of the 2023-Requested Budget and Six-Year Capital Improvement Program

The Finance Director, Leann Perino, presented the 2023 Requested Budget on October 11, 2022, meeting the October 15th deadline as defined in Colorado Revised Statutes. The requested budget will be reviewed and amended by Council at 9:00 a.m., October 15, 2022, in the Council Chambers at 130 S. McKinley Avenue, Fort Lupton, CO 80621.

ADJOURNMENT

The meeting adjourned at 6:00 p.m.

Submitted by,

Maricela Peña, City Clerk

Approved by City Council,

Zo Hubbard, Mayor



SUBJECT FOR DISCUSSION

Approving a Resolution Appointing Emma Thiria as a Professional Member of the Historic Preservation Board for a Three-year Term to Expire October 18, 2025.

SUMMARY STATEMENT/BACKGROUND DISCUSSION

The Historic Preservation Board has a vacancy for a new member for a three-year term. Emma Thiria is a resident of the City of Fort Lupton and has submitted an application to serve as a member of the Board. The appointment of Ms. Thiria will ensure the Historic Preservation Board is able to maintain a quorum as well as increase the number of professionals on the board as defined by History Colorado.

FINANCIAL CONSIDERATIONS

None.

LEGAL/POLITICAL CONSIDERATIONS

None.

ALTERNATIVES/OPTIONS

- 1) Approve the Resolution appointing Emma Thiria.
- 2) Do not Approve the Resolution appointing Emma Thiria.

STAFF RECOMMENDATIONS

Staff recommends approval of Emma Thiria's appointment to the Historic Preservation Board for a term to expire on October 18, 2025.

Attachments: a. Proposed Resolution

Certification of Council Approval:

Ordinance No. _____

Resolution No. _____

City Clerk

Date

RESOLUTION 2022R0XX

A RESOLUTION OF THE CITY COUNCIL OF FORT LUPTON APPROVING THE APPOINTMENT OF EMMA THIRIA AS A PROFESSIONAL MEMBER OF THE HISTORIC PRESERVATION BOARD FOR A TERM ENDING ON OCTOBER 18, 2025

WHEREAS, Emma Thiria has expressed an interest to serve on the Historic Preservation Board; and

WHEREAS, the City Council appoints members to the Board pursuant to Fort Lupton Municipal Code Section 2-223, and

WHEREAS, the Historic Preservation Board recommends Emma Thiria serve on the Board.

NOW THEREFORE BE IT RESOLVED that the Fort Lupton City Council appoints Emma Thiria for a term expiring on October 18, 2025 to the Historic Preservation Board.

APPROVED AND ADOPTED BY THE FORT LUPTON CITY COUNCIL THIS 18th DAY OF OCTOBER 2022.

City of Fort Lupton, Colorado

Zo Hubbard, Mayor

Attest:

Maricela Peña, City Clerk

Approved as to form:

Andy Ausmus, City Attorney



SUBJECT FOR DISCUSSION

Consideration of an Application, by the Fort Lupton City Council acting as the Local Licensing Authority, Submitted by Family Dollar Stores of Colorado, LLC dba Family Dollar #25949 for a Fermented Malt Beverage ("FMB") Off-Premises License at 130 S. Denver Ave.

SUMMARY STATEMENT/BACKGROUND DISCUSSION

Family Dollar Stores of Colorado, LLC dba Family Dollar #25949 submitted an application for a Fermented Malt Beverage License at 130 S. Denver Avenue. Owners of the Family Dollar are: Peter Barnett, 329 Cavalier Drive, Virginia Beach, VA; Roger Dean, 2904 Ryan Court, Virginia Beach, VA; Harry Spencer, 509 Woodards Ford Road, Chesapeake, VA.

The application was received July 22, 2022 and deemed complete September 13, 2022. At the September 20, 2022, City Council meeting, staff presented the City Council acting as the Local Licensing Authority with Resolution 2022R062, "Establishing the Neighborhood" as the City of Fort Lupton city limits. The resolution also set the Public Hearing for October 18, 2022, which meets the statutory requirements. Notice of the Public Hearing was published in the Fort Lupton Press on October 6, 2022, and the premises posted on October 6, 2022. The deadline for submitting comments regarding this application is October 13, 2022. As of October 13, no comments were filed with the City Clerk regarding the application.

There are distance requirements for a FMB license per statutes:

- New Fermented Malt Beverage off premises licenses shall not be located within 500 feet of a retail liquor store license. This measurement is to be computed "as the crow flies."
- any building where alcohol beverages are to be sold can't be within 500 ft of a school. This measurement is to be computed by direct measurement from the nearest property line of the land used for school purposes to the nearest portion of the building in which liquor is to be sold, using a route of direct pedestrian access.

Neither of these requirements apply.

The Statute also states that the applicant is to produce evidence supporting the "needs and desire" of the neighborhood (city limits). Liquor Licensing Professionals, LLC, was hired by the applicant to obtain signatures from residents regarding the license. On October 5, 2022, Liquor Licensing Professionals, LLC, submitted a petition containing an Overview of Petition Results:

Total door knocks:	273
Persons who signed the petition:	91
Persons who declined to sign the petition:	18
Ineligible contacts: (younger than 21; Nonresident; non-English speaking; not a business owner or manager)	14
No answer at the door knock:	123

The petition also contains a master map and several maps indicating the area canvassed.

Certification of Council Approval:

Ordinance No. _____

Resolution No. _____

City Clerk

Date

The Local Liquor License Authority needs to consider the character, reputation of record of the applicant(s) prior to granting a liquor license. Because this is a Masterfile, the applicant's need not submit fingerprints.

The City Council acting as the Local Liquor Licensing Authority shall consider the facts and evidence presented as well the reasonable requirements of the neighborhood for the Fermented Malt Beverage License, the desires of the adult inhabitants, the number, type and availability of alcohol beverage outlets located in or near the neighborhood, and any other pertinent matters affecting the qualifications of the applicants for the conduct of the type of business proposed.

The applicants will be attending the Public Hearing remotely to address any concerns or answer any question the Local Licensing Authority or citizens might have.

FINANCIAL CONSIDERATIONS

LEGAL/POLITICAL CONSIDERATIONS

ALTERNATIVES/OPTIONS

1. Approve the FMB license.
2. Deny the license.

STAFF RECOMMENDATIONS

Staff seeks direction.

Attachments: a. City Map of Distance from Schools
b. Liquor Professionals, LLC Petitions

Family Dollar Liquor License - 500' Walking Distance from Schools





October 5, 2022

**RESULTS OF THE LIQUOR LICENSE
SURVEY REGARDING:**

Family Dollar #25949

130 S. Denver Avenue
Fort Lupton, CO 80621

Applicant: Family Dollar Stores of Colorado, LLC

Purpose: Application for a NEW Fermented Malt Beverage Off-Premises License

ISSUE: A petition was circulated to determine the needs of the neighborhood and desires of the inhabitants were or were not being presently met by existing similar alcoholic beverage outlets. Those in favor of Family Dollar #25949 being granted a Fermented Malt Beverage Off-Premises License indicated by checking the "Favor – YES" column of the signature sheet and those opposed checked the "Oppose - NO" column. The results were as follows:

Favor "YES"		Oppose "NO"		<u>TOTAL SIGNATURES</u>
97%	88	3%	3	91

SURVEY STATISTICS

	Favor "YES"		Oppose "NO"		TOTAL
Business Survey Results	97%	29	3%	1	30
Residential Survey Results	97%	59	3%	2	61

Percentages in this report have been rounded to the nearest whole number.

	BUSINESS	RESIDENTIAL	TOTAL
No Response	5	145	150
Declined to Participate	3	15	18
Not Qualified to Sign	10	4	14
Disqualified	0	0	0
"No" Signatures	1	2	3
"Yes" Signatures	29	59	88
TOTAL CONTACTS & ATTEMPTS	48	225	273

SURVEY STATISTICS

>Number of Businesses and Residents Contacted: 273 Attempts – 150 No Response = 123
 >Business Survey Participation Rate: 30 Signatures/ 33 Qualified Contacts = 91%
 >Residential Survey Participation Rate: 61 Signatures/ 76 Qualified Contacts = 80%
 >Percentage of Residents Home During Survey: 80 Contacts/ 225 Attempts = 36%

<u>REASONS FOR OPPOSITION SIGNATURES</u>		<u>REASONS FOR DECLINING TO PARTICIPATE</u>	
Competition	1	Not Interested	10
Enough / Too Many	2	Do Not Sign Any Petitions / Surveys	6
Total	3	Too Busy	2
		Total	18
		<u>NOT QUALIFIED CONTACTS</u>	
		Owner / Manager Unavailable	10
		Non-Resident	3
		Under 21	1
		Total	14

PETITION METHODOLOGY

- Survey Date and Times:

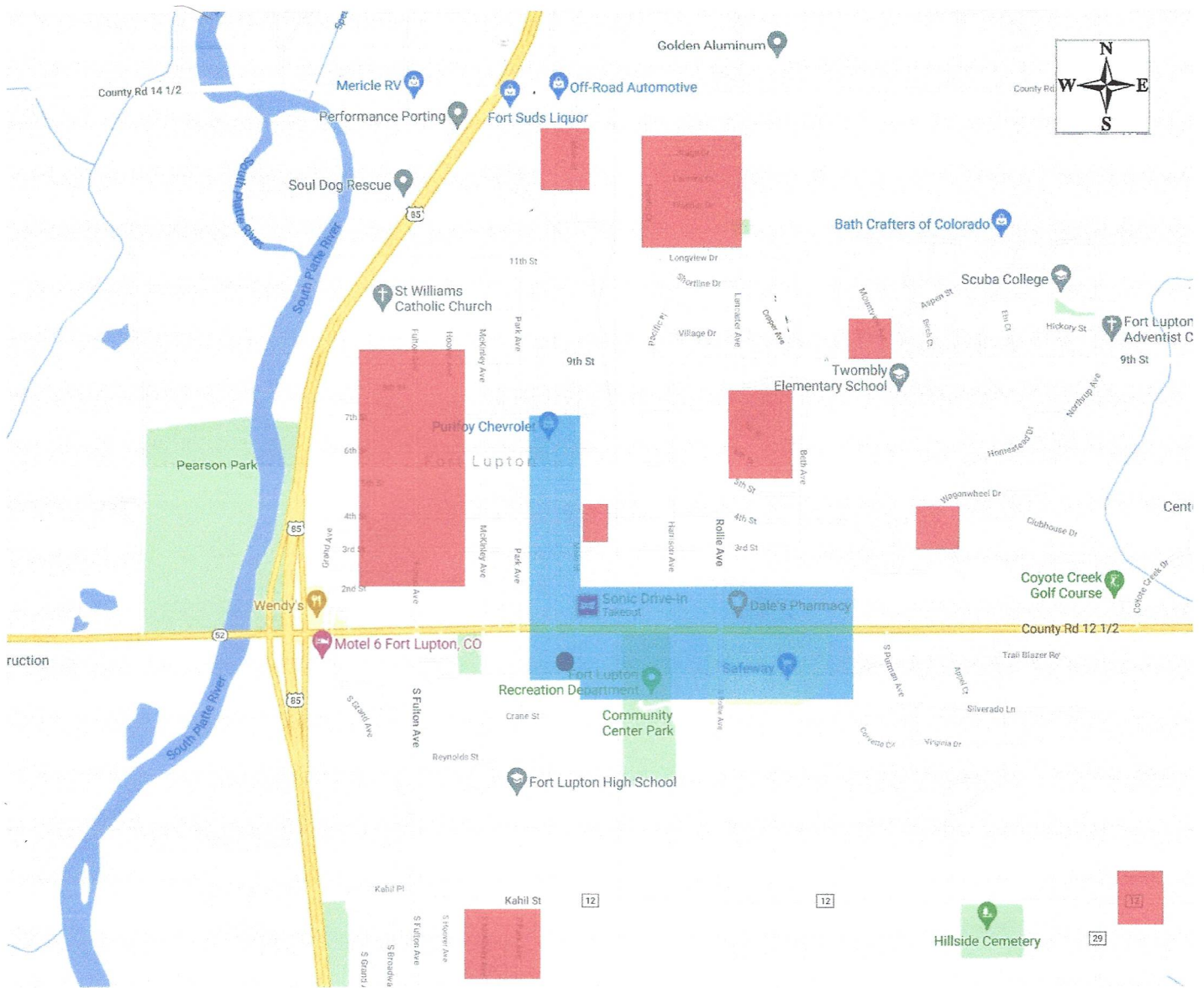
Business & Residential:	Tuesday	September 27, 2022	9:30 am – 5:30 pm
-------------------------	---------	--------------------	-------------------

- Survey Areas: Circulators started in areas closest to the proposed licensed site and worked out from the site in all directions within boundary area. Boundary was set as city limits by City Clerk's Office. Please see the attached map.
- Circulators of the Survey: There was one circulator for this survey. Prior to the start of the survey, the circulator was briefed on the type of liquor license application, the areas to be surveyed and reminded to remain unbiased in their approach to residents and businesspeople. The circulator had with her a face sheet with the applicant business name, location and hearing information, instructions, and the petition/survey issue along with signature sheets and a map of the proposed location. The circulator used tally sheets to record all contacts, attempts and reasons for opposition signatures and refusals. Upon conclusion of the survey, the circulator signed notarized affidavits of circulation. The original survey packets were pre-filed with the Fort Lupton City Clerk's Office.

Report prepared and respectfully submitted by,



Eva L. Garretson
Liquor Licensing Professionals, LLC



Family Dollar #25949
130 S. Denver Avenue
Fort Lupton, CO 80621

APPLICATION FOR A FERMENTED MALT BEVERAGE OFF-PREMISES LICENSE



SURVEY RESULTS:

BUSINESS
AREAS
COVERED
IN SURVEY

RESIDENTIAL
AREAS
COVERED
IN SURVEY

SURVEY DATE :
SEPTEMBER 27, 2022

**BUSINESS PETITION TO THE
LOCAL LICENSING AUTHORITY OF THE CITY OF FORT LUPTON**

This petition/opinion poll is being conducted to determine the reasonable requirements, needs and desires of the adult inhabitants of the defined neighborhood per the Colorado Liquor Code, Article 3-5, Title 44, C.R.S. and per local licensing authority rules/procedures. **If you feel you have been unduly influenced by the petition circulator or have questions or comments concerning the proposed application or survey method, please call the City Clerk's Office at 720.466.6101.**

Applicant: Family Dollar Stores of Colorado, LLC

d/b/a: **Family Dollar #25949**

Address: 130 S. Denver Avenue, Fort Lupton, CO 80621

Application for a **NEW Fermented Malt Beverage Off-Premises License**

A **PUBLIC HEARING** will be held before the City of Fort Lupton, on **Tuesday, October 18th, 2022, at 6:00 p.m.** at the **City Council Chambers at City Hall 130 South McKinley Avenue, Fort Lupton, Colorado**

INSTRUCTIONS – QUALIFICATIONS FOR SIGNING THIS PETITION

- **You are at least 21 years of age.**
- **You must be a resident or business owner or manager within the designated area (Please see attached map).**
- **You have not signed another petition concerning the same application.**
- **You have read or had read to you the petition in it's entirety and understand its meaning.**
- **Petition circulators must witness all signatures**

PETITION ISSUE: If you **SUPPORT** this application because present liquor establishments of this type are insufficient for your present needs and it is your desire this license be issued, sign the petition **Favor "YES"**.

If you **DO NOT SUPPORT** this application because present liquor establishments of this type are sufficient for your needs and it is your desire this license is not issued, please sign the petition **OPPOSED "NO"**.

Please sign your name only; First Name, Middle Initial, Last Name. Businesses: List Business Name & Address

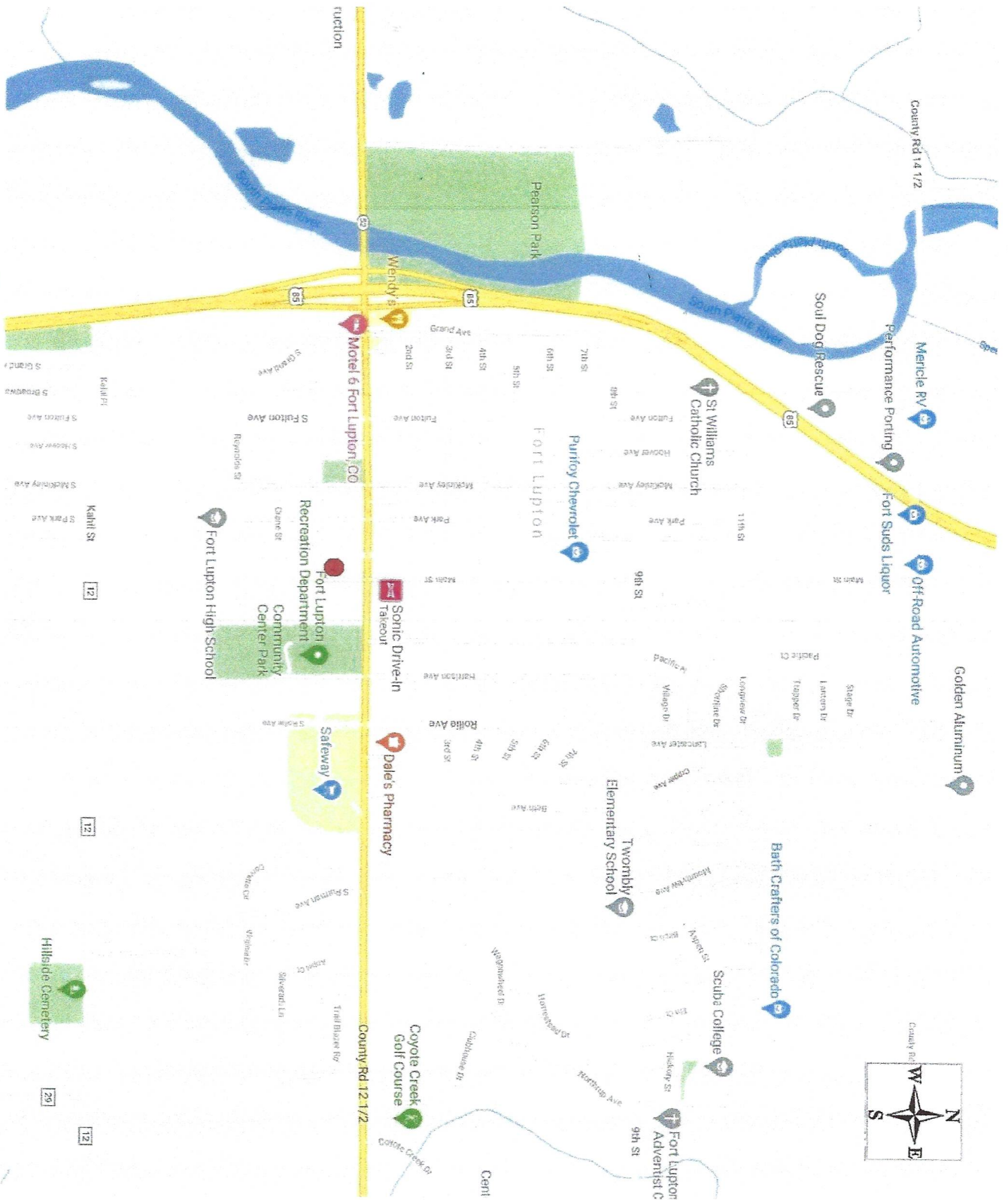
Today's Date w/ Year	Printed Name	Business Name Business Address	Age	In Favor of License	Opposed to License	Reason Circle Owner or Manager
9/21/22	<i>[Signature]</i> Lorrie Aragon	Advanced Urgent Care 1125 Denver Ave	27	<i>[X]</i>		Owner <u>Manager</u>
9/27/22	<i>[Signature]</i> Dawn Koshio	Fort Lupton Pack Ship 725 810 1st St.	62	<i>[X]</i>		Owner <u>Manager</u>
9/27/22	<i>[Signature]</i> Kobie Haines	O'Reilly auto 100 S Harrison	21	<i>[X]</i>		Owner <u>Manager</u>
9/27/22	<i>[Signature]</i> Ben A. Ibarra	ACE Ft. Lupton 201 S. Rollie Ave	48	<i>[X]</i>		<i>[Signature]</i>

Please sign your name only; First Name, Middle Initial, Last Name. Businesses: List Business Name & Address

Today's Date w/Year	Printed Name Signature	Business Name Business Address	Age	Favor YES X	Oppose NO X	Reason Circle Owner or Manager
9/21/22		Grease monkey 1160 Dexter st	39	X		Owner <u>Manager</u>
9/21/22	CASSI DU SIGAIB C. Sigala	JUMP N PLAY 1200 dexter st #13	35	X		<u>Owner</u> Manager
9/27/22	TERRY AVERY 	Dominos 1200 DEXTER ST. #W8	57	X		Owner <u>Manager</u>
9/27/22	Uma Gane Vanessa Galvan	Bubbles N Bow 1200 Dexter st W6	35	X		Owner <u>Manager</u>
9/27/22	Samantha Lesage 	Great Clips 1200 Dexter st W5	47	X		Owner <u>Manager</u>
9/27/22		Elite Nails 1200 Dexter st W4	41	X		Owner <u>Manager</u>
9/27/22	Wholly Stromboli Wholly Stromboli	Wholly Stromboli 410 Denver Ave.	49	X		<u>Owner</u> Manager
9/27/22	Sidney Visser 	Smoker Friendly 1200 Dexter st W3	22	X		Owner <u>Manager</u>
9/27/22	Daisy Torres Daisy v. Torres	Subway 1200 DEXTER ST W3	22	X		Owner <u>Manager</u>
9/27/22	Susie Martinez 	Subway 1300 Dexter.	45	X		Owner <u>Manager</u>
9/27/22	Kathia Rana 	Starbucks	21	X		Owner <u>Manager</u>
9/27/22		GREAT WALK 1200 Dexter st W1	46	X		Owner <u>Manager</u>
9-27-22	Alan Diaz Alan Diaz	1400 Dexter st Little ceasers	41	X		Owner <u>Manager</u>

Please sign your name only; First Name, Middle Initial, Last Name. Businesses: List Business Name & Address

Today's Date w/Year	Printed Name Signature	Business Name Business Address	Age	Favor YES X	Oppose NO X	Reason Circle Owner or Manager
9/27/22	Danny Se	Whip Saw 1400 North 1st	51			Owner <u>Manager</u>
9-27-22	HARD SIMON	7-11	43	X		Owner <u>Manager</u>
9-27-22	Glenn E. Mata	1400 2nd	27	X		Owner <u>Manager</u>
9/27/22	Christina Lien	Autozone 1300 2nd St	48	X		Owner <u>Manager</u>
9/27/22	Hollie Bandach	Hard Bean Coffee 107 Dales Place	48	X		Owner <u>Manager</u>
9/27/22	Tony Merritt	Dales Pharm. 150 Main St Suite 1	56	X		Owner <u>Manager</u>
9/27/22	Minnie Ortiz	Edward Jones	48	X		Owner <u>Manager</u>
9/27/22	Mu Co	Hands on Physical Therapy 150 Main Street Suite 200	26	X		Owner <u>Manager</u>
9/27/22	Bda Armenta	Revolution	26	X		Owner <u>Manager</u>
9/27/22	Yabede Ortiz	150 Main St #4	22	X		Owner <u>Manager</u>
9/27/22	Angelina Lopez	Sonic	22	X		Owner <u>Manager</u>
9/27/22	Bryan Somke	809 1st St	26	X		Owner <u>Manager</u>
9/27/22	Salma	Napa	30	X		Owner <u>Manager</u>
9/27/22	Salma	214 Denver Ave	40	X		Owner <u>Manager</u>
9/27/22	Raquel Munoz	Michoana	42	X		Owner <u>Manager</u>
9/27/22	Raquel Munoz	205 Denver Ave	42	X		Owner <u>Manager</u>
9/27/22	Raquel Munoz	Mustache Barbershop 201 Denver Ave	43	X		Owner <u>Manager</u>
9/27/22	Cony Cerebello	R+M Services 142 S. Park Ave	43	X		Owner <u>Manager</u>



Family Dollar #25949
 130 S. Denver Avenue
 Fort Lupton, CO 80621

APPLICATION FOR A
 FERMENTED MALT
 BEVERAGE OFF-PREMISES
 LICENSE



~ AFFIDAVIT OF CIRCULATION ~

I, Janele J. Hammond, being of legal age (21 years or older),

do hereby state that I was the circulator of said petition and further state that

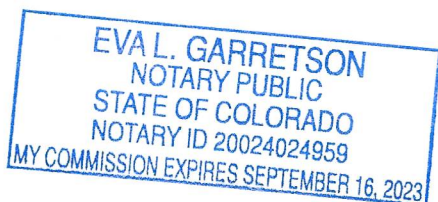
- I personally witnessed each signature appearing on said petition
- each signature thereon is the signature of the person whose name it purports to be
- the address given opposite that person's signature is the true address of the person signing
- every person who signed represented himself or herself.
- the petition signer read or had the opportunity to read the statement appearing on the signature sheet and understood the nature of the petition.

I also hereby swear and affirm that no promises, threats, or inducements were employed whatsoever in connection with the presentation of this petition, and that every signature appearing hereon was completely free and voluntarily given.

Janele J. Hammond
Signature of Circulator

State of Colorado)
County of Pratt) ss.

Subscribed and sworn to before me this 1st day of October, 2022



Eva L. Garretson
Notary Public

My Commission expires: September 16, 2023

**RESIDENTIAL PETITION TO THE
LOCAL LICENSING AUTHORITY OF THE CITY OF FORT LUPTON**

This petition/opinion poll is being conducted to determine the reasonable requirements, needs and desires of the adult inhabitants of the defined neighborhood per the Colorado Liquor Code, Article 3-5, Title 44, C.R.S. and per local licensing authority rules/procedures. **If you feel you have been unduly influenced by the petition circulator or have questions or comments concerning the proposed application or survey method, please call the City Clerk's Office at 720.466.6101.**

Applicant: Family Dollar Stores of Colorado, LLC

d/b/a: **Family Dollar #25949**

Address: 130 S. Denver Avenue, Fort Lupton, CO 80621

Application for a **NEW Fermented Malt Beverage Off-Premises License**

A **PUBLIC HEARING** will be held before the City of Fort Lupton, on **Tuesday, October 18th, 2022, at 6:00 p.m.** at the **City Council Chambers at City Hall 130 South McKinley Avenue, Fort Lupton, Colorado**

INSTRUCTIONS – QUALIFICATIONS FOR SIGNING THIS PETITION

- **You are at least 21 years of age.**
- **You must be a resident or business owner or manager within the designated area (Please see attached map).**
- **You have not signed another petition concerning the same application.**
- **You have read or had read to you the petition in it's entirety and understand its meaning.**
- **Petition circulators must witness all signatures**

PETITION ISSUE: If you **SUPPORT** this application because present liquor establishments of this type are insufficient for your present needs and it is your desire this license be issued, sign the petition **Favor "YES"**.

If you **DO NOT SUPPORT**, this application because present liquor establishments of this type are sufficient for your needs and it is your desire this license is not issued, please sign the petition **OPPOSED "NO"**.

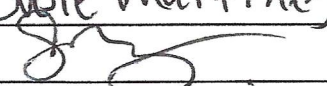
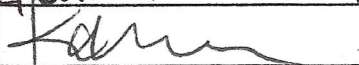
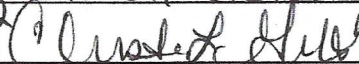
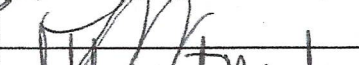
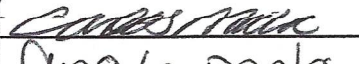
Please sign your name only; First Name, Middle Initial, Last Name

Today's Date w/ Year	Printed Name <i>Signature</i>	Address	Age	In Favor of License	Opposed to License	Reason
9/27/22	Kristina Romfeldt <i>Kristina Romfeldt</i>	260 W. Hill Ct	52	X		
9/27/22	Samantha Romfeldt <i>Samantha Romfeldt</i>	Same 260 W. Hill Ct	33	X		
9/27/22	Bryan Romfeldt Sr <i>Bryan Romfeldt Sr</i>	260 W. Hill Ct	56	X		
9/27/22	Bryan Romfeldt Jr <i>Bryan Romfeldt Jr</i>	260 W. Hill Ct	28	X		
9/27/22	Tulio Spradley <i>Tulio Spradley</i>	1031 Pacific Ct	58		X	TO much

Please sign your name only; First Name, Middle Initial, Last Name.

Today's Date w/Year	Printed Name Signature	Street Address	Age	Favor YES X	Oppose NO X	Reason
9/27/22	Samantha Carbo	2416 Mountain Sky Dr.	39	X		make money
9/27/22	Dan Frazier	907 PLATTE DR FT. Lupton, CO 80621	71	X		
9/27/22	Hyte J latil	1025 Park Ave	21	X		
9/27/22	Ben A. Ibarra	210 Harrison Ave Ft. Lupton, CO 80621	48	X		
9/27/22	Jo Ann Garcia	242 4th St Fort Lupton CO	57	X		
9/27/22	Amber Holbrook	1004 Lantern Dr	35	X		
9/27/22	Joyce Knollenburg	603 Hoover Ave Ft Lupton CO	64	X		
9/27/22	RyAnna McWilliams	910 Hoover Ave Ft. Lupton CO	30	X		
9/27/22	Melissa Rickmes	1066 Cottonwood Ave	49	X		
9/27/22	eric Rickmes	1066 Cottonwood Ave	52	X		
9/27/22	Sidney Visser	322 main st	22	X		
9/27/22	Randy Visser	322 Main St	24	X		
9/27/22	Gary Abbott	322 main st	25	X		

Please sign your name only; First Name, Middle Initial, Last Name.

Today's Date w/Year	Printed Name Signature	Street Address	Age	Favor YES X	Oppose NO X	Reason
9/27/22	Daisy Torres Daisy L. Torres	1011 Trapper	21	X		
9-27-22	Susie Martinez 	915 Lancaster Ave	45	X		
9-27-22	Debra Garcia Debra Garcia	915 Lancaster Ave	67	✓		
9-27-22	Michael Martinez Man Mart	915 Lancaster Ave	74	✓		
9-27-22	Miguel Martinez Miguel Martinez	915 Lancaster Ave	42	✓		
9-27-22	Katrina Martinez 	3915 Lancaster Ave	23	✓		
9-27-22	Christi Gelpk 	904 Platte Dr	58	X		
9-27-22	Jody Gelpk Jody Gelpk	904 Platte Dr	60	X		
9-27-22	Nathaly Roca Nathaly Roca	1355 Pacific Ct	21	X		
9-27-22	Guadalupe Saurin 	902 S. McKinley Ave	37	X		
9-27-22	Gloria Mata #105 M Gloria Mata	1105 Mountain View Ave #301	27	X		
9/27/22	Carlos Mata 	1105 mtn View Ave #301	28	X		
9/27/22	Angela Mata Angela Mata	1105 mtn View Ave #301	22	X		

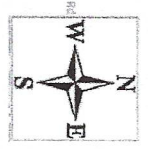
Please sign your name only; First Name, Middle Initial, Last Name.

Today's Date w/Year	Printed Name Signature	Street Address	Age	Favor YES X	Oppose NO X	Reason
9/27 2022	Hollie Bandach Hollie Bandach	703 S Hoover Ave Fort Lupton CO 80621	48	X		
9/27 2022	Irish O'Brien Irish O'Brien	258 3rd Street Fort Lupton, CO 80621	59	X		
9/27 22	Minnie Ortiz Min Ortiz	1321 8th Street Fort Lupton CO 80621	48	X		
9/27/22	Bela Arnyuk Bela Arnyuk	15374 Good ave	26	X		
9/27/22	Gus Vasquez Gus Vasquez	15374 Good ave	23	X		
9/27/22	Caralina Ramirez Carolina Ramirez	15374 Good ave	42	X		
9/27/22	Cecilio Vasquez Jr CJT	15374 Good ave	25	X		
9/27/22	Cecilio Vasquez Sr Cecilio Vasquez	15374 Good ave	43	X		
9/27/22	Bryan Johnre BJ	330 Ponderosa Place	26	X		
9/27 22	Conny Cenizo Cenizo	112 S. Park Ave	43	X		
9/27 22	Dawn Cahoon Dawn Cahoon	451 Rollie Ave Alo Fox	57	X	X	
9/27/22	Mark Cahoon Mark Cahoon	451 "Rollie" ave Alo	65	X		
9/27/22	Camden Cahoon Camden Cahoon	451 Rollie Ave Alo	22	X		

Please sign your name only; First Name, Middle Initial, Last Name.

Today's Date w/Year	Printed Name Signature	Street Address	Age	Favor YES X	Oppose NO X	Reason
9-27-22	Linda S. Tague Linda S. Tague	E3 451 Rollie Ave	78	X		
9/27/22	Sharon Drake Sharon Drake	E4 451 Rollie ave	82	X		
9/27/22	Joannette Wehner Joannette Wehner	451 Rollie Ave apt. E88	71	X		
9-27-22	Edmond Esparza Edmond Esparza	E5 451 Rollie ave	65	X		
9-27-22	Juanita Esparza Juanita Esparza	E5 451 Rollie Ave	60	X		
9/27/22	Judith Bradley JUDITH BRADLEY	451 Rollie ave D1	87	X		
9-27-22	Norcen Sims Norcen Sims	451 Rollie ave D2	62	X		
9-27-22	Richard Olivas Richard Olivas	451 Rollie Ave D4	68		X	Too much!
9/27/22	Fernina Brooks Fernina Brooks	451 Rollie Ave. D8	78	X		
9/27/22	Luciano Salazar LUCIANO SALAZAR	451 Rollie Ave D5	76	X		
9/27/22	Shane Speaks Shane Speaks	451 Rollie Ave. D6	45	X		
9-27-22	Ireda Brown Ireda Brown	451 rollie ave D7	60	X		
9-27-22	Elton Brown Elton Brown	451 rollie ave D7	61	X		

County Rd 14 1/2



Golden Aluminum

Mericle RV

Performance Porting

Fort Suds Liquor

Off-Road Automotive

Soul Dog Rescue

Bath Crafters of Colorado

St Williams Catholic Church

Scuba College

Fort Lupton Adventist C

Twombly Elementary School

Purfoy Chevrolet

Fort Lupton

Peterson Park

Dale's Pharmacy

Coyote Creek Golf Course

Sonic Drive-In Takeout

Motel 6 Fort Lupton, CO

Fort Lupton Recreation Department Community Center Park

Safeway

Fort Lupton High School

Hillside Cemetery



Family Dollar #25949
130 S. Denver Avenue
Fort Lupton, CO 80621

APPLICATION FOR A
FERMENTED MALT
BEVERAGE OFF-PREMISES
LICENSE



~ AFFIDAVIT OF CIRCULATION ~

I, Janelle J Hammer, being of legal age (21 years or older),

do hereby state that I was the circulator of said petition and further state that

- I personally witnessed each signature appearing on said petition
- each signature thereon is the signature of the person whose name it purports to be
- the address given opposite that person's signature is the true address of the person signing
- every person who signed represented himself or herself.
- the petition signer read or had the opportunity to read the statement appearing on the signature sheet and understood the nature of the petition.

I also hereby swear and affirm that no promises, threats, or inducements were employed whatsoever in connection with the presentation of this petition, and that every signature appearing hereon was completely free and voluntarily given.

Janelle J Hammer
Signature of Circulator

State of Colorado)
County of Arapahoe) ss.

Subscribed and sworn to before me this 1st day of OCTOBER, 2022

EVA L. GARRETSON
NOTARY PUBLIC
STATE OF COLORADO
NOTARY ID 20024024959
MY COMMISSION EXPIRES SEPTEMBER 16, 2023

Eva L. Garrettson
Notary Public

My Commission expires: SEPTEMBER 16, 2023



SUBJECT FOR DISCUSSION

Consideration of an Application, by the Fort Lupton City Council acting as the Local Licensing Authority, Submitted by El Reparo Mexican & Grill, Inc. for a Hotel & Restaurant ("H&R") License at 815 7th Street.

SUMMARY STATEMENT/BACKGROUND DISCUSSION

El Reparo Mexican & Grill, Inc. submitted an application for a H&R license at 815 7th Street. The owner of El Reparo Mexican & Grill, Inc. is: Maria Lucereli Soto Murillo, 1727 Meadow Street, Longmont, CO.

The application was received August 10, 2022, and deemed complete on September 13, 2022. At the September 20, 2022, City Council meeting, staff presented the City Council acting as the Local Licensing Authority with Resolution 2022R061, "Establishing the Neighborhood" as the City of Fort Lupton city limits. The resolution also set the Public Hearing for October 18, 2022, which meets the statutory requirements. Notice of the Public Hearing was published in the Fort Lupton Press on October 6, 2022 and the premises posted on October 7, 2022. The deadline for submitting comments regarding this application is October 13, 2022. As of October 13, no comments were filed with the City Clerk regarding the application.

This type of license doesn't have any distance restrictions.

Pursuant to statute, the applicant is to produce evidence supporting the "needs and desires" of the neighborhood (city limits). On October 13, 2022, the applicant submitted signatures from residents and business owners. There was no map included in the documents submitted by the applicant.

The Local Liquor License Authority needs to consider the character, reputation of record of the applicant prior to granting a liquor license. There were no concerns with the fingerprint results.

The City Council acting as the Local Liquor Licensing Authority shall consider the facts and evidence presented as well as the reasonable requirements of the neighborhood for the Hotel & Restaurant License, the desires of the adult inhabitants, the number, type and availability of alcohol beverage outlets located in or near the neighborhood, and any other pertinent matters affecting the qualifications of the applicant for the conduct of the type of business proposed.

The applicants will be attending the Public Hearing in person.

FINANCIAL CONSIDERATIONS

LEGAL/POLITICAL CONSIDERATIONS

ALTERNATIVES/OPTIONS

1. Approve the H&R License
2. Deny the H&R License

Certification of Council Approval:

Ordinance No. _____

Resolution No. _____

City Clerk

Date

STAFF RECOMMENDATIONS

Staff seeks direction.

Attachments: a. Petitions

BUSINESS PETITION TO THE LOCAL LICENSING AUTHORITY

City Clerk's Office (303)
857-6694130 S McKinley Ave
Fort Lupton, CO 80621

AFFIDAVIT 21 YEARS OF AGE

Applicant:	El Reparo Mexican & Grill Inc
Trade Name of Establishment:	El Reparo Mexican & Grill
Proposed Location:	815 7th Street, Unit A & B Fort Lupton, CO 80621
License Type:	Hotel & Restaurant Liquor License

AFFIDAVIT

I, Ana Ely Martinez Lopez do hereby state that I was the circulator of said petition consisting of 3 pages including this page, and further state that I personally witnessed each signature appearing on said petition, and that each signature thereon is the signature of the person whose name it purports to be; further, that the address given opposite that person's name is the true address of the person signing; that every person who signed, represented himself or herself to be twenty-one (21) years of age or older; that each person signing the petition read or had read to him the statement appearing on that page one (1) hereof, and understood the nature of the petition. I also hereby swear or affirm that no promises, threats, or inducements were employed whatsoever in connection with the presentation of this petition, and that every signature appearing hereon was completely free and voluntarily given.

Circulator:

Ana Ely ML

Date Signed

10-13-22

DAWN ISAKOSHIO NOTARY PUBLIC STATE OF COLORADO NOTARY ID 20104038580 MY COMMISSION EXPIRES SEPTEMBER 21, 2026	Subscribed and sworn to before me by: <u>Ana Ely Martinez Lopez</u>
	in the County of <u>Weld</u> State of Colorado, this <u>13th</u> day of <u>October</u> , 20 <u>22</u>
	Notary Public: <u>Dawn Isakoshio</u>
	My Commission Expires: <u>09/21/2026</u>

Page 1 of 3

BUSINESS PETITION TO THE LOCAL LICENSING AUTHORITY

City Clerk's Office (303)
857-6694130 S McKinley Ave
Fort Lupton, CO 80621

Applicant/Trade Name of Establishment:	El Reparo Mexican & Grill Inc
Proposed Location:	El Reparo Mexican & Grill
Application For License Type:	815 7th Street, Unit A & B Fort Lupton, CO 80621
LLA Public Hearing Date:	October 18, 2022, at 6:00PM
Location:	Hotel & Restaurant Liquor License

BEFORE SIGNING THIS PETITION YOU NEED TO CONFIRM THE FOLLOWING:

- You are at least twenty-one (21) years of age.
 - You are a owner or manager of a business within the designated area (**see attached map**).
 - You have specified the correct address for your business.
 - The petition circulator has witnessed your signature.
 - Check the **YES** column if you support this type of license being issued and/or the existing outlets do not adequately serve the reasonable requirements of the designated area.

- You have signed your name only (first, middle and last name). You cannot sign for another individual.
 - You have not signed another petition concerning the same application.
 - You have read the petition in its entirety and understand its meaning.
 - Check the **NO** column if you oppose this type of license being issued and/or the existing outlets adequately serve the reasonable requirements of the designated area.

SIG #	Please SIGN and PRINT your Full Name and check appropriate box	Complete Business Address & Business Name	Age (21 or older)	Today's Date	YES ✓	NO ✓
1	Signature: <u>[Signature]</u> Print Name: <u>Diana Pilar Castillo</u> ☒ Owner ☐ Manager	Business Address: <u>522 Denver Ave Fort Lupton CO 80621</u> Business Name: <u>Locumbe Ice Cream</u>	42	10/12/2022	✓	
2	Signature: <u>[Signature]</u> Print Name: <u>Olivia Luna</u> ☒ Owner ☐ Manager	Business Address: <u>300 Denver Ave Fort Lupton</u> Business Name: <u>Olivia Luna</u>	57	10/12	✓	
3	Signature: <u>[Signature]</u> Print Name: <u>Kobie Haines</u> ☐ Owner ☒ Manager	Business Address: <u>100 S Harrison Ave</u> Business Name: <u>O'Reilly auto parts</u>	21	10/12	✓	
4	Signature: <u>[Signature]</u> Print Name: <u>Gloria Mata Sanchez</u> ☐ Owner ☒ Manager	Business Address: <u>1300 2nd St</u> Business Name: <u>Autozone</u>	27	10/12	✓	
5	Signature: <u>[Signature]</u> Print Name: <u>Luisa Garcia</u> ☐ Owner ☒ Manager	Business Address: <u>816 4th St</u> Business Name: <u>Pat L Tires</u>	40	10/12	✓	
6	Signature: <u>[Signature]</u> Print Name: <u>Aaron Dickerson</u> ☐ Owner ☒ Manager	Business Address: <u>Purify Chevrolet 601 Demerita</u> Business Name: <u>Purify Chevrolet</u>	39	10/13	✓	

BUSINESS PETITION TO THE LOCAL LICENSING AUTHORITY

City Clerk's Office (303)
857-6694130 S McKinley Ave
Fort Lupton, CO 80621

Applicant:	El Reparó Mexican & Grill Inc
Trade Name of Establishment:	El Reparó Mexican & Grill
Proposed Location:	815 7th Street, Unit A & B Fort Lupton, CO 80621
License Type:	Hotel & Restaurant Liquor License

SIG #	Please SIGN and PRINT your Full Name and check appropriate box	Complete Business Address & Business Name	Age (21 or older)	Today's Date	YES ✓	NO ✓
1	Signature: <u>[Signature]</u> Print Name: <u>Erin Garay</u> ☒ Owner ☐ Manager	Business Address: <u>440 morning tide ave</u> Business Name: <u>Garay's Transp.</u>	49	10-5-22	X	
2	Signature: <u>[Signature]</u> Print Name: <u>Susan Maestas</u> ☒ Owner ☐ Manager	Business Address: <u>1200 Dexter Street</u> Business Name: <u>Bubbles n Bows Pet Grooming</u>	66	10-10-22	X	
3	Signature: <u>[Signature]</u> Print Name: <u>Edmundo Perez</u> ☒ Owner ☐ Manager	Business Address: <u>800 9th St Fort Lupton</u> Business Name: <u>Absolute Countertops & More</u>	54	10-10-22	X	
4	Signature: <u>[Signature]</u> Print Name: <u>Ramón Gomez Segura</u> ☒ Owner ☐ Manager	Business Address: <u>15774 W. rd -18- Ft Lupton Co</u> Business Name: <u>80621</u>	38	10-11-22	✓	
5	Signature: <u>[Signature]</u> Print Name: <u>Artemio Alvarez</u> ☒ Owner ☐ Manager	Business Address: <u>Fruteria Conicaria 3 helmore?</u> Business Name: <u>733 Denver Ave</u>	61	10-12-22	✓	
6	Signature: <u>[Signature]</u> Print Name: <u>Ruben Curo</u> ☒ Owner ☐ Manager	Business Address: <u>1286 main street</u> Business Name: <u>Ruben's Garage</u>	33	10/12/22	✓	
7	Signature: <u>[Signature]</u> Print Name: <u>Dean Allen</u> ☐ Owner ☒ Manager	Business Address: <u>Off-Road Automotive</u> Business Name: <u>1392 Denver Ave Ft. Lupton Co</u>	54	10-12-22	✓	
8	Signature: <u>[Signature]</u> Print Name: <u>Andres Ruwot</u> ☐ Owner ☒ Manager	Business Address: <u>1392 DENVER AVE FT Lupton CO</u> Business Name: <u>OFFROADAUTOMOTIVE</u>	45	10-12-22	✓	
9	Signature: <u>[Signature]</u> Print Name: <u>Adam Landkammer</u> ☒ Owner ☐ Manager	Business Address: <u>1392 Denver Ave Fort Lupton CO</u> Business Name: <u>OFF-ROAD AUTOMOTIVE</u>	44	10-12-22	✓	
10	Signature: <u>[Signature]</u> Print Name: <u>Yazmin A Avalos</u> ☐ Owner ☐ Manager	Business Address: <u>1051 Denver Ave</u> Business Name: <u>ESTILOS salon de Belleza</u>	52	10/12/22	✓	

RESIDENTIAL PETITION TO THE LOCAL LICENSING AUTHORITY

City Clerk's Office (303)
857-6694130 S McKinley Ave
Fort Lupton, CO 80621

AFFIDAVIT 21 YEARS OF AGE

Applicant:	El Reparo Mexican & Grill Inc
Trade Name of Establishment:	El Reparo Mexican & Grill
Proposed Location:	815 7th Street, Unit A & B Fort Lupton, CO 80621
License Type:	Hotel & Restaurant Liquor License

AFFIDAVIT

I, Ana Ely Martinez Lopez do hereby state that I was the circulator of said petition consisting of 3 pages including this page, and further state that I personally witnessed each signature appearing on said petition, and that each signature thereon is the signature of the person whose name it purports to be; further, that the address given opposite that person's name is the true address of the person signing; that every person who signed, represented himself or herself to be twenty-one (21) years of age or older; that each person signing the petition read or had read to him the statement appearing on that page one (1) hereof, and understood the nature of the petition. I also hereby swear or affirm that no promises, threats, or inducements were employed whatsoever in connection with the presentation of this petition, and that every signature appearing hereon was completely free and voluntarily given.

Circulator:

Date Signed

Ana Ely Martinez Lopez

10-13-22

Subscribed and sworn to before me by:

Ana Ely Martinez Lopez

in the County of **Weld** State of Colorado, this

13th

day of

October

, 20 22

Notary Public:

Dawn Lea Koshio

My Commission Expires:

09/21/2026

SEAL
DAWN LEA KOSHIO
NOTARY PUBLIC
STATE OF COLORADO
NOTARY ID 20104038580

MY COMMISSION EXPIRES SEPTEMBER 21, 2026

Page 1 of 3

RESIDENTIAL PETITION TO THE LOCAL LICENSING AUTHORITY

City Clerk's Office (303)
857-6694130 S McKinley Ave
Fort Lupton, CO 80621

Applicant:	El Reparo Mexican & Grill Inc
Trade Name of Establishment:	El Reparo Mexican & Grill
Proposed Location:	815 7th Street, Unit A & B Fort Lupton, CO 80621
License Type:	Hotel & Restaurant Liquor License

SIG #	Please SIGN and PRINT your Full Name	Complete Home Address including Space or Apartment No.	Resident of *Area?	Age (21 or older)	Today's Date	YES ✓	NO ✓
1	Signature: <u>[Signature]</u> Printed Name: <u>Jeff Petersen</u>	<u>2160 Coyote Creek Dr</u> <u>Fort Lupton Co 80621</u>	<u>Yes</u>	<u>41</u>	<u>10/10/22</u>	<u>✓</u>	
2	Signature: <u>[Signature]</u> Printed Name: <u>Julia Barrin</u>	<u>14494 CR 22</u> <u>Fort Lupton CO, 80621</u>	<u>Yes</u>	<u>25</u>	<u>10/10/22</u>	<u>✓</u>	
3	Signature: <u>[Signature]</u> Printed Name: <u>SHARON ARANDA</u>	<u>Po Box 466</u> <u>FT LUPTON CO 80621</u>	<u>Yes</u>	<u>75</u>	<u>10/10/22</u>	<u>✓</u>	
4	Signature: <u>[Signature]</u> Printed Name: <u>Barbara Kauffman</u>	<u>10483 CR 8</u> <u>Fort Lupton CO 80621</u>	<u>Yes</u>	<u>61</u>	<u>10/10/22</u>	<u>✓</u>	
5	Signature: <u>[Signature]</u> Printed Name: <u>Gerald Kauffman</u>	<u>10483 CR 8</u> <u>Fort Lupton CO 80621</u>	<u>Yes</u>	<u>74</u>	<u>10/10/22</u>	<u>✓</u>	
6	Signature: <u>[Signature]</u> Printed Name: <u>SELGIO CARMONA</u>	<u>7890 HENRY ST</u> <u>FORT LUPTON, CO 80621</u>	<u>YES</u>	<u>37</u>	<u>11/1/22</u>	<u>✓</u>	
7	Signature: <u>[Signature]</u> Printed Name: <u>Brenda Singaloe</u>	<u>908 Fir ave Fort Lupton</u> <u>CO. 80621</u>	<u>Yes.</u>	<u>36</u>	<u>11/1/22</u>	<u>✓</u>	
8	Signature: <u>[Signature]</u> Printed Name: <u>PAUL ARCHIMORA</u>	<u>1724 SILVERADO LANE</u> <u>FORT LUPTON 80621</u>	<u>YES</u>	<u>57</u>	<u>10/11/22</u>	<u>✓</u>	
9	Signature: <u>[Signature]</u> Printed Name: <u>Madeline M. Archuleta</u>	<u>1724 Silverado Lane</u> <u>Fort Lupton, CO 80621</u>	<u>Yes</u>	<u>56</u>	<u>10/11/22</u>	<u>✓</u>	
10	Signature: <u>[Signature]</u> Printed Name: <u>DAVID MARTINEZ</u>	<u>Fort Lupton, CO 80621</u>	<u>Yes</u>	<u>33</u>	<u>10/11/22</u>	<u>✓</u>	

RESIDENTIAL PETITION TO THE LOCAL LICENSING AUTHORITY

City Clerk's Office (303)
857-6694130 S McKinley Ave
Fort Lupton, CO 80621

Applicant/Trade Name of Establishment:	El Reparo Mexican & Grill Inc
Proposed Location:	El Reparo Mexican & Grill
Application For License Type:	815 7th Street, Unit A & B Fort Lupton, CO 80621
LLA Public Hearing Date:	October 18, 2022, at 6:00PM
Location:	Hotel & Restaurant Liquor License

BEFORE SIGNING THIS PETITION YOU NEED TO CONFIRM THE FOLLOWING:

- You are at least twenty-one (21) years of age.
- You are a resident within the designated area* (**see attached map**).
- You have specified the correct address for your residence.
- The petition circulator has witnessed your signature.
- Check the **YES** column if you support this type of license being issued and/or the existing outlets do not adequately serve the reasonable requirements of the designated area.
- You have signed your name only (first, middle and last name). You cannot sign for another individual.
- You have not signed another petition concerning the same application.
- You have read the petition in its entirety and understand its meaning.
- Check the **NO** column if you oppose this type of license being issued and/or the existing outlets adequately serve the reasonable requirements of the designated area.

SIG #	Please SIGN and PRINT your Full Name	Complete Home Address including Space or Apartment No.	Resident of *Area?	Age (21 or older)	Today's Date	YES ✓	NO ✓
1	Signature: <u>[Signature]</u> Printed Name: <u>Luis Ibarra</u>	<u>1772 Denver Ave</u> <u>Fort Lupton CO 80621</u>	<u>19 yrs</u>	<u>418</u>	<u>10-12</u>	✓	
2	Signature: <u>[Signature]</u> Printed Name: <u>Marco Diaz</u>	<u>9636 CR. 23 Ft. Lupton Co</u> <u>80621</u>	<u>10 yrs</u>	<u>39</u>	<u>10-12-22</u>	✓	
3	Signature: <u>[Signature]</u> Printed Name: <u>Aaron Corral</u>	<u>15441 Casler Ave</u> <u>Ft. Lupton CO 80621</u>	<u>9 yrs</u>	<u>32</u>	<u>10/12/22</u>	✓	
4	Signature: <u>ng</u> Printed Name: <u>norma gartio</u>	<u>1162 S Denver Ave</u> <u>fort Lupton CO 80621</u>	<u>5 yrs</u>	<u>31</u>	<u>10/12/22</u>	✓	
5	Signature: <u>Alfredo Olivas</u> Printed Name: <u>Alfredo Olivas</u>	<u>860 S Fulton Ave.</u> <u>Fort Lupton CO 80621</u>	<u>6 yrs</u>	<u>32</u>	<u>10-12-22</u>	✓	
6	Signature: <u>[Signature]</u> Printed Name: <u>Juana Naranjo</u>	<u>1107 Pacific Ct</u> <u>Fort Lupton CO 80621</u>	<u>20 yrs</u>	<u>34</u>	<u>10/12/22</u>	✓	
7	Signature: <u>Manuel Olivas</u> Printed Name: <u>Manuel Olivas</u>	<u>4891 hart st</u> <u>Ft. Lupton CO.</u> <u>80621</u>	<u>20 yrs</u>	<u>56 yrs</u>	<u>10/12/22</u>	✓	



SUBJECT FOR DISCUSSION

Approving Insurance Benefits for Employees for 2023

SUMMARY STATEMENT/BACKGROUND DISCUSSION

The following employee insurance benefits are currently on a policy year that runs from January 1st to December 31st. The various benefits up for renewal are

- Medical
- Health Reimbursement Arrangement (HRA)
- Vision
- Employee Assistance Program (EAP)
- Dental
- Flexible Spending Accounts
- COBRA Administration

The following benefits are not up for renewal:

- Group life and accidental death and dismemberment (AD&D)
- Voluntary life and accidental death and dismemberment (AD&D)
- Group long-term disability (LTD)
- Voluntary short-term disability (STD)

Costs for all benefits have been included in the totals at the end.

MEDICAL - UNITED HEALTHCARE

The City marketed the medical benefit for the 2023 plan year through our benefits broker, GBS Benefits. The City received quotes from our current provider, Humana, and United Healthcare. Many insurance carriers declined to quote. The City also received quotes from two different insurance pools, Colorado Employee Benefit Trust (CEBT) and Public Sector Health Care Group. Each of these pools offers United Healthcare options.

Humana offered a 6.7% total increase. Humana announced that it is leaving the Colorado market effective July 1, 2024, so Staff carefully reviewed alternatives for January 1, 2023. After reviewing all options, Staff is recommending that the City stay with GBS Benefits as its broker and select United Healthcare (UHC) as its health insurance carrier. UHC has mirrored the City's benefits and is offering an increase of 4.88% over the City's current plans.

UHC will provide the City with a transition credit of \$25,000 and a performance funding option that may result in some refund if the City's loss ratio is lower than 73%. UHC has also offered a 3-visit Employee Assistance Program (EAP) at no cost and wellness programs that allow employees to earn rewards. The UHC network is much larger than Humana's, about which employees have expressed concern. There will be no substantial change in the benefits and costs.

Certification of Council Approval:

Ordinance No. _____

Resolution No. _____

City Clerk

Date

The health plan represents the majority of the benefit costs for the City. Based on current enrollment, the total cost for the plan will be \$1,073,765.88 for 2023, an increase of \$49,943.76 over 2022 costs, based on current enrollment.

Staff is proposing that the cost share percentage for the employee and dependent premiums implemented in 2022 remain the same for 2023. The cost share is as follows:

	<u>City portion</u>	<u>Employee portion</u>
Employee only	87%	13%
Dependents	55%	55%

The premium cost share for the HDHP/HSA plan is as follows:

	<u>City portion</u>	<u>Employee portion</u>
Employee only	87% + \$50	13% - \$50 discount
Dependents	55% + \$75	55% - \$75 discount

It is important to distinguish that HDHP/HSA plan participants often have higher out of pocket expenses, so they are not necessarily receiving a richer benefit than PPO plan participants. In addition to the premium share, the City contributes \$100 per month to the employee's HSA and \$150 per month to the HSA if they are covering dependents

Staff is not proposing any change to the HSA contribution.

Based on the new premiums for 2022, by tier this is equivalent to the following:

	<u>City portion</u>	<u>Monthly cost</u>	<u>Employee portion</u>	<u>Monthly cost</u>
Employee only	87.00%	\$617.17	13.00%	\$ 92.22
Employee + spouse	71.41%	\$987.83	28.59%	\$395.48
Employee + child(ren)	72.39%	\$944.90	27.61%	\$360.38
Employee + family	66.47%	\$1,315.56	33.53%	\$663.64

By tier, this is equivalent to the following:

	<u>City portion</u>	<u>Monthly cost</u>	<u>Employee portion</u>	<u>Monthly cost</u>
Employee only	94.97%	\$ 595.72	4.86%	\$ 31.54
Employee + spouse	77.54%	\$ 948.48	22.46%	\$274.70
Employee + child(ren)	78.89%	\$ 910.52	21.11%	\$243.66
Employee + family	70.76%	\$1,238.28	29.24%	\$511.80

HEALTH REIMBURSEMENT ARRANGEMENT – NATIONAL BENEFIT SERVICES (NBS):

NBS has not increased the rates for the administration of the plan. The cost will continue to be \$3.05 per covered employee per month. Based on current enrollment, the total estimated cost for the plan will be \$3,220.80 for 2023. This does not include the cost of HRA reimbursements. The benefits will remain the same.

AMERITAS – VISION INSURANCE:

Ameritas has offered a rate pass for 2023. Based on current enrollment, the total estimated cost for the plan will be \$10,078.08 for 2023. There are no changes to the benefits for 2023.

UHC – EMPLOYEE ASSISTANCE PROGRAM:

UHC offers Employee Assistance Program (EAP) benefits to its members at no cost. The benefit includes three (3) free visits per issue. The Standard also offers an identical benefit as part of their other offerings.

The City is currently offering EAP to all employees but utilization is low. Staff recommends promoting the UHC EAP and other tools and discontinuing a separate EAP plan for all employees.

AMERITAS – DENTAL INSURANCE:

There is an increase from Ameritas for the Dental rates of 11.05%. Based on current enrollment, the total cost for the plan will be \$72,297.12 for 2023. The benefits will remain the same with one enhancement: Ameritas offers a carryover plan maximum, which will now be available to employees as we start our second year of offering dental through them.

FLEXIBLE SPENDING ACCOUNTS (FSA) – NATIONAL BENEFIT SERVICES (NBS):

NBS has not increased the rates for the administration of the plans. The administrative costs for the FSA plans have not changed. The cost will be \$3.05 per covered employee per month plus monthly and annual fees for the use of flexible spending account cards. Based on current enrollment, the total estimated cost for the plan will be \$928.20 for 2023. The benefits will remain the same.

COBRA ADMINISTRATION – GBS BENEFITS

There are no administrative costs for COBRA Administration, as this is handled as a value-added service by our employee benefits broker, GBS Benefits.

FINANCIAL CONSIDERATIONS

The following is a summary of the financial impact changes for each Plan:

	% increase	Annual cost change	Total monthly cost	Annual cost
Medical	4.88%	\$49,943.76	\$89,480.49	\$1,073,765.88
HRA	0.00%	\$0.00	\$268.40	\$3,220.80
Vision	0.00%	\$0.00	\$839.84	\$10,078.08
EAP	part of medical now			\$0.00
Dental	11.05%	\$7,196.64	\$6,024.76	\$72,297.12
FSA	0.00%	\$0.00	\$51.85	\$928.20
COBRA	0.00%	\$0.00	\$0.00	\$0.00
Gr Life & ADD	0.00%	\$0.00	\$1,248.00	\$14,976.00
Group LTD	0.00%	\$0.00	\$1,377.27	\$16,527.24
Total:		\$57,140.40	\$99,290.61	\$1,191,793.32

Voluntary Life & Accidental Death and Dismemberment and Voluntary Short-Term Disability costs have not been included in the total. These benefits are 100% employee paid.

These costs changes are based on current enrolment and will change as head counts or participation increases or decreases.

LEGAL/POLITICAL CONSIDERATIONS

None

ALTERNATIVES/OPTIONS

1. Approve or not approve the change of insurance carrier for the medical benefit.
2. Approve or not approve the renewals for vision, dental, health reimbursement arrangement, flexible spending accounts, and COBRA administration.
3. Approve or not approve the elimination of the separation Employee Assistance Program benefit.

STAFF RECOMMENDATIONS

Staff recommends approving all options as described in Alternatives/Options above.

Attachments: a. GBS Benefits January 2023 City of Fort Lupton Comparison of Benefits



A Leavitt Group Company

January 2023 Effective

City of Fort Lupton

Comparison of Benefits



elizabeth.fineberg@gbsbenefits.com

Elizabeth Fineberg
Benefits Consultant
(720) 864-1892

lindsay.parks@gbsbenefits.com

Lindsay Parks
Account Manager
(303) 848-4851

Comparison of Benefits
Medical



City of Fort Lupton Medical Summary

Carrier	Plan	Monthly Premium	Annual Premium	Annual Increase	Percent of Increase
Humana	CURRENT	\$85,318.51	\$1,023,822.12	–	–
Humana	RENEWAL	\$91,034.81	\$1,092,417.72	\$68,595.60	6.70%
UHC Fully Insured	UHC FULLY INSURED	\$92,914.09	\$1,114,969.08	\$91,146.96	8.90%
UHC Fully Insured	UHC FI with MOTION	\$91,276.43	\$1,095,317.16	\$71,495.04	6.98%
UHC Fully Insured w/Motion	UHC FI with MOTION & SIMPLY ENGAGED	\$90,378.42	\$1,084,541.04	\$60,718.92	5.93%
UHC Fully Insured	TRANSITION CREDIT OF \$25,000				
UHC Fully Insured	REVISED PROPOSAL: SIMPLY ENGAGED, 1 YEAR OF PELOTON AND APPLE FITNESS	\$89,480.49	\$1,073,765.88	\$49,943.76	4.88%
UHC LF: DTQ					
Anthem LF: DTQ					
Anthem FI: DTQ					
Cigna: DTQ					
Principal: DTQ					
SunLife: DTQ					

City of Fort Lupton
Medical Comparison

		Humana				Humana			
		NPOS 16 80% 5000		NPOS 16 100% 5000 HDHP		NPOS 16 80% 5000		NPOS 16 100% 5000 HDHP	
		In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
Individual Deductible		\$5,000	\$15,000	\$5,000	\$15,000	\$5,000	\$15,000	\$5,000	\$15,000
Family Deductible		\$10,000	\$30,000	\$10,000	\$30,000	\$10,000	\$30,000	\$10,000	\$30,000
Individual Out-of-Pocket Max		\$6,500	\$19,500	\$5,000	\$17,500	\$6,500	\$19,500	\$5,000	\$17,500
Family Out-of-Pocket Max		\$13,000	\$39,000	\$10,000	\$35,000	\$13,000	\$39,000	\$10,000	\$35,000
Deductible / Out-of-Pocket Embedded		Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Coinsurance		80%	50%	100%	70%	80%	50%	100%	70%
Physician Services									
Office Visits	Office Visits PCP	\$30	50% AD	0% AD	30% AD	\$30	50% AD	0% AD	30% AD
	Specialists	\$55	50% AD	0% AD	30% AD	\$55	50% AD	0% AD	30% AD
	Preventive Care	No Charge	50% AD	0% AD	30% AD	No Charge	50% AD	0% AD	30% AD
	Diagnostic Lab / X-Ray	20% AD	50% AD	0% AD	30% AD	20% AD	50% AD	0% AD	30% AD
	Imaging (MRI, CT, PET Scans)	20% AD	50% AD	0% AD	30% AD	20% AD	50% AD	0% AD	30% AD
Hospital Services									
Inpatient Hospital Services		20% AD	50% AD	0% AD	30% AD	20% AD	50% AD	0% AD	30% AD
Outpatient Surgery in Hospital		20% AD	50% AD	0% AD	30% AD	20% AD	50% AD	0% AD	30% AD
Emergency Services									
Emergency Room		\$250		0% AD		\$250		0% AD	
Urgent Care		\$75	50% AD	0% AD	30% AD	\$75	50% AD	0% AD	30% AD
Prescription Drugs									
Retail	Deductible	None		Medical Deductible Applies		None		Medical Deductible Applies	
	Tier 1	\$10		0% AD		\$10		0% AD	
	Tier 2	\$40		0% AD		\$40		0% AD	
	Tier 3	\$70		0% AD		\$70		0% AD	
	Tier 4	25% AD		0% AD		25% AD		0% AD	
Monthly Rates		CURRENT				RENEWAL			
49	Employee	17	\$645.54	32	\$614.51	17	\$688.79	32	\$655.68
11	Employee + Spouse	6	\$1,259.44	5	\$1,198.90	6	\$1,343.82	5	\$1,279.23
13	Employee + Child(ren)	2	\$1,190.37	11	\$1,133.15	2	\$1,270.12	11	\$1,209.07
15	Family	6	\$1,804.27	9	\$1,717.54	6	\$1,925.16	9	\$1,832.62
88	TOTAL BY PLAN	31	\$31,737.18	57	\$53,581.33	31	\$33,863.55	57	\$57,171.26
TOTAL MONTHLY ALL EMPLOYEES		\$85,318.51				\$91,034.81			
ANNUAL ALL EMPLOYEES		\$1,023,822.12				\$1,092,417.72			
Percent of Increase						6.70%			

City of Fort Lupton
Medical Comparison - UHC Fully Insured Revised

		Humana				UHC - Fully Insured w/ Motion & Simply Engaged			
		NPOS 16 80% 5000		NPOS 16 100% 5000 HDHP		Choice+ BA9S MOD Copay		Choice+ AGG5 MOD HSA	
		In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
Individual Deductible		\$5,000	\$15,000	\$5,000	\$15,000	\$5,000	\$15,000	\$5,000	\$15,000
Family Deductible		\$10,000	\$30,000	\$10,000	\$30,000	\$10,000	\$30,000	\$10,000	\$30,000
Individual Out-of-Pocket Max		\$6,500	\$19,500	\$5,000	\$17,500	\$6,500	\$19,500	\$5,000	\$17,500
Family Out-of-Pocket Max		\$13,000	\$39,000	\$10,000	\$35,000	\$13,000	\$39,000	\$10,000	\$35,000
Deductible / Out-of-Pocket Embedded Coinsurance		Yes 80%	Yes 50%	Yes 100%	Yes 70%	Yes 80%	Yes 50%	Yes 100%	Yes 50%
Physician Services									
Office Visits	Office Visits PCP	\$30	50% AD	0% AD	30% AD	\$30	50% AD	0% AD	50% AD
	Specialists	\$55	50% AD	0% AD	30% AD	\$55	50% AD	0% AD	50% AD
	Preventive Care	No Charge	50% AD	0% AD	30% AD	No Charge	Not Covered	No Charge	Not Covered
	Diagnostic Lab / X-Ray	20% AD	50% AD	0% AD	30% AD	No Charge	50% AD	0% AD	50% AD
	Imaging (MRI, CT, PET Scans)	20% AD	50% AD	0% AD	30% AD	20% AD	50% AD	0% AD	50% AD
Hospital Services									
Inpatient Hospital Services		20% AD	50% AD	0% AD	30% AD	20% AD	50% AD	0% AD	50% AD
Outpatient Surgery in Hospital		20% AD	50% AD	0% AD	30% AD	20% AD	50% AD	0% AD	50% AD
Emergency Services									
Emergency Room		\$250		0% AD		\$250		0% AD	
Urgent Care		\$75	50% AD	0% AD	30% AD	\$75	50% AD	0% AD	50% AD
Prescription Drugs									
Retail	Deductible	None		Medical Deductible Applies		None		Medical Deductible Applies	
	Tier 1	\$10		0% AD		\$10		0% AD	
	Tier 2	\$40		0% AD		\$35		0% AD	
	Tier 3	\$70		0% AD		\$70		0% AD	
	Tier 4	25% AD		0% AD		NA		NA	
Monthly Rates		CURRENT				UHC FULLY INSURED REVISED PROPOSAL			
49	Employee	17	\$645.54	32	\$614.51	17	\$709.39	32	\$627.27
11	Employee + Spouse	6	\$1,259.44	5	\$1,198.90	6	\$1,383.31	5	\$1,223.18
13	Employee + Child(ren)	2	\$1,190.37	11	\$1,133.15	2	\$1,305.28	11	\$1,154.18
15	Family	6	\$1,804.27	9	\$1,717.54	6	\$1,979.20	9	\$1,750.08
88	TOTAL BY PLAN	31	\$31,737.18	57	\$53,581.33	31	\$34,845.25	57	\$54,635.24
TOTAL MONTHLY ALL EMPLOYEES		\$85,318.51				\$89,480.49			
ANNUAL ALL EMPLOYEES		\$1,023,822.12				\$1,073,765.88			
Percent of Increase						4.88%			

Quote Includes: Performance Rewards, MOTION & SIMPLY ENGAGED plus 1 YEAR OF PELOTON AND APPLE FITNESS and 25K Transition Credit

Comparison of Benefits
Dental



City of Fort Lupton
Dental Comparison

		Ameritas		Ameritas	
		Passive PPO Plan 1		Passive PPO Plan 1	
		In-Network	Out-of-Network	In-Network	Out-of-Network
Individual Deductible		\$50	\$50	\$50	\$50
Family Deductible		\$150	\$150	\$150	\$150
Annual Maximum		\$1,500	\$1,500	\$1,500	\$1,500
Deductible Waived for Preventive		Yes	Yes	Yes	Yes
Preventive / Diagnostic		100%	100%	100%	100%
Basic		80%	80%	80%	80%
Major		50%	50%	50%	50%
Oral Surgery		Basic		Basic	
Periodontics		Basic		Basic	
Endodontics		Basic		Basic	
Implants		Major		Major	
Orthodontics					
Deductible		None		None	
Lifetime Maximum		\$1,500		\$1,500	
Child (under 19)		50%	50%	50%	50%
Adult		NA	NA	NA	NA
Waiting Periods					
Preventive		None		None	
Basic					
Major					
Orthodontics					
UCR Percentile		80th		80th	
Number of CO Providers		9,222+		9,222+	
Number of National Providers		460,558		460,558	
Provider Directory Website		www.ameritasgroup.com		www.ameritasgroup.com	
Administrative Fees		None		None	
Voluntary / Employer Paid		Employer Paid		Employer Paid	
Participation Requirements		All Eligible EEs		All Eligible EEs	
Rate Guarantee		1 Year		1 Year	
Monthly Rates		CURRENT	RENEWAL	APPEALED RENEWAL	
47	Employee	\$29.96	\$34.76	\$33.28	
21	Employee + Spouse	\$59.92	\$69.52	\$66.56	
9	Employee + Children	\$85.36	\$99.04	\$94.76	
17	Family	\$117.08	\$135.84	\$130.00	
94	TOTAL MONTHLY	\$5,425.04	\$6,294.28	\$6,024.76	
TOTAL ANNUALLY		\$65,100.48	\$75,531.36	\$72,297.12	
TOTAL COST PER EMPLOYEE PER YEAR		\$692.56	\$803.53	\$769.12	
Percent of Increase			16.02%	11.05%	

Comparison of Benefits
Vision



City of Fort Lupton
Vision Comparison

		Ameritas	
		Plan 1 View	Pointe Plan H
		In-Network	Out-of-Network
Eye Examination		\$10 Copay	Up to \$30
Standard Plastic Lenses			
Single Vision			Up to \$25
Bifocal		\$15 Copay	Up to \$40
Trifocal			Up to \$55
Frames*		Up to \$130 allowance then 20% off	Up to \$65
Contact Lenses*		Exam up to \$40	No Benefit
Conventional			
Disposable		Up to \$130 then 15% off	Up to \$104
Medically Necessary		Covered in Full	Up to \$200
*Either Frames -or- Contact Lenses			
Frequency			
Exams		12 Months	
Lenses		12 Months	
Frames		24 Months	
Contacts		12 Months	
Voluntary / Employer Paid		Non-Contributory	
Participation Requirements		All Eligible EEs	
Rate Guarantee		Rate Guarantee until 1/1/2024	
Monthly Rates		CURRENT	
47	Employee	\$5.42	
21	Employee + Spouse	\$10.84	
8	Employee + Children	\$10.30	
17	Family	\$16.18	
93	TOTAL	\$839.84	

Life, AD&D, and Dependent Life

Comparison of Benefits



City of Fort Lupton
Basic Life, AD&D and Dependent Life Comparison

		The Standard	Mutual of Omaha	Lincoln Financial	UNUM	Guardian
		Basic Life and AD&D	Basic Life and AD&D	Basic Life and AD&D	Basic Life and AD&D	Basic Life and AD&D
Eligibility	All Full-Time All Full-Time Who Elect Management	X	X	X	X	X
Number of Eligible Employees		104	104	104	104	104
Rate Guarantee		1/1/2024	2 Years 1/1/2025	2 Years 1/1/2025	2 Years 1/1/2025	2 Years 1/1/2025
Benefit						
Life Insurance		\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
AD&D Insurance		\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
Conversion		Included	Included	Included	Included	Included
Portability		Included	Included	Included	Included	Included
Monthly Rates		CURRENT				
Basic Life (per \$1,000)		\$0.100	\$0.080	\$0.090	\$0.140	\$0.180
AD&D (per \$1,000)		\$0.020	\$0.020	\$0.020	\$0.030	\$0.024
MONTHLY TOTAL		\$1,248.00	\$1,040.00	\$1,144.00	\$1,768.00	\$2,121.60
ANNUAL TOTAL		\$14,976.00	\$12,480.00	\$13,728.00	\$21,216.00	\$25,459.20
Percent of Increase			-16.7%	-8.3%	41.7%	70.0%

City of Fort Lupton
Supplemental Life

	The Standard	Mutual of Omaha	Lincoln Financial	UNUM	Guardian
	Supplemental Life	Supplemental Life	Supplemental Life	Supplemental Life	Supplemental Life
Employee Benefit					
Increments	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Minimum Benefit	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Maximum Benefit	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000
Spouse Benefit					
Increments	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Minimum Benefit	\$50,000	\$5,000	\$5,000	\$5,000	\$5,000
Maximum Benefit	\$250,000	\$250,000	\$25,000	\$250,000	\$250,000
Child Benefit					
Increments	\$10,000	\$10,000	\$10,000	\$2,000	\$10,000
Minimum Benefit	\$10,000	\$10,000	\$10,000	\$1,000	\$10,000
Maximum Benefit	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Guarantee Issue					
Employee	\$100,000	\$100,000	\$150,000	\$100,000	\$100,000
Spouse	\$25,000	\$25,000	\$30,000	\$15,000	\$10,000
Additional Benefits					
Waiver of Premium	Included	Included	Included	Included	Included
Conversion	Included	Included	Included	Included	Included
Portability	Included	Included	Included	Included	Included
Participation Required	20%	25%	25%	20%	45%
Rate Guarantee	1/1/2024	2 Years - 1/1/2025	2 Years - 1/1/2025	3 Years - 1/1/2026	2 Years - 1/1/2025
Rates Per \$1,000	CURRENT				
	Employee and Spouse	Employee and Spouse	Employee and Spouse	Employee and Spouse	Employee and Spouse
<25	\$0.090	\$0.090	\$0.090	\$0.060	\$0.090
25-29	\$0.090	\$0.090	\$0.090	\$0.060	\$0.090
30-34	\$0.100	\$0.090	\$0.100	\$0.090	\$0.100
35-39	\$0.120	\$0.100	\$0.120	\$0.130	\$0.120
40-44	\$0.180	\$0.120	\$0.180	\$0.190	\$0.180
45-49	\$0.290	\$0.180	\$0.290	\$0.310	\$0.200
50-54	\$0.450	\$0.290	\$0.460	\$0.460	\$0.450
55-59	\$0.720	\$0.450	\$0.720	\$0.660	\$0.720
60-64	\$0.840	\$0.720	\$0.840	\$0.850	\$0.840
65-69	\$1.600	\$0.840	\$1.600	\$1.100	\$1.600
70-74	\$2.630	\$1.600	\$2.630	\$2.020	\$2.630
75+	\$2.630	\$2.630	\$2.630	\$6.790	\$2.630
Dependent Rates		Children: \$0.20 / AD&D: \$0.04	Children: \$0.20 AD&D: \$0.040	Children: \$0.20 / AD&D: \$0.020	Children: \$0.200 / AD&D: \$0.045
		EE/Spouse AD&D: \$0.045	EE/Spouse AD&D: \$0.046	EE/Spouse AD&D: \$0.020	EE/Spouse AD&D: \$0.045

Comparison of Benefits
Disability



City of Fort Lupton
Long Term Disability

		The Standard	Mutual of Omaha	Lincoln Financial	UNUM	Guardian
		LTD	LTD	LTD	LTD	LTD
Eligibility	All Full-Time	X	X	X	X	X
	> All Full-Time Who Elect Management					
Number of Eligible Employees		99	99	99	99	99
Monthly Covered Payroll		\$529,719	\$529,719	\$529,719	\$529,719	\$529,719
Benefit						
Elimination Period		90 Days	90 days	90 days	90 days	90 days
Benefit Percentage		60%	60%	60%	60%	60%
Maximum Monthly Benefit		\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Tax Benefit		No	No	No	No	No
Duration of Benefit		SSNRA	SSNRA	SSNRA	SSNRA	SSNRA
Definition of Disability		3 Years Own Occupation	2 Years Own Occupation	2 Years Own Occupation	2 Years Own Occupation	2 Years Own Occupation
Employer Contribution		100%	100%	100%	100%	100%
Participation Required		100%	100%	100%	100%	100%
Rate Guarantee		1/1/2024	2 Years - 1/1/2025	2 Years - 1/1/2025	2 Years - 1/1/2025	2 Years - 1/1/2025
Rates		CURRENT				
Per \$100 of Covered Payroll		\$0.26	\$0.23	\$0.26	\$0.26	\$0.26
MONTHLY TOTAL		\$1,377.27	\$1,218.35	\$1,377.27	\$1,377.27	\$1,377.27
ANNUAL TOTAL		\$16,527.23	\$14,620.24	\$16,527.23	\$16,527.23	\$16,527.23
Percent of Increase			-11.5%	0.0%	0.0%	0.0%

City of Fort Lupton
Voluntary Short Term Disability

		The Standard	Mutual of Omaha	Lincoln Financial	UNUM	UNUM	Guardian	Guardian
		STD	STD	STD	STD	STD	STD	STD
Eligibility	All Full-Time							
	All Full-Time Who Elect Management	X	X	X	X	X	X	X
Number of Eligible Employees		47	47	47	47	47	47	47
Covered Volume		\$33,438	\$33,438	\$33,438	\$33,438	\$33,438	\$33,438	\$33,438
Benefit								
Elimination Period								
	Injury	7 Days	7 days	7 Days	7 Days	7 Days	7 Days	7 Days
	Illness	7 Days	7 days	7 Days	7 Days	7 Days	7 Days	7 Days
Benefit Percentage		60%	60%	60%	60%	60%	60%	60%
Weekly Benefit		\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Duration of Benefits		12 Weeks	12 weeks	13 weeks	12 Weeks	12 Weeks	12 Weeks	12 Weeks
Definition of Disability		Own Occupation	Loss of duties and earnings	Loss of duties and earnings	Residual	Residual	Own Occupation	Own Occupation
Employer Contribution		Voluntary	Voluntary	Voluntary	Voluntary	Voluntary	Voluntary	Voluntary
Participation Required		Current	15%	44%	20%	20%	44%	44%
Rate Guarantee		1/1/2024	2 Years - 1/1/2025	2 Years - 1/1/2025	2 Years - 1/1/2025	2 Years - 1/1/2025	2 Years - 1/1/2025	2 Years - 1/1/2025
Rates		CURRENT						
per \$10 of Weekly Benefit		\$0.390	\$0.390	\$0.260		\$0.470		\$0.397
<25					\$0.21		\$0.25	
25-29					\$0.45		\$0.33	
30-34					\$0.62		\$0.51	
35-39					\$0.51		\$0.45	
40-44					\$0.37		\$0.29	
45-49					\$0.40		\$0.29	
50-54					\$0.51		\$0.37	
55-59					\$0.63		\$0.43	
60-64					\$0.82		\$0.62	
65+					\$0.99		\$0.62	
MONTHLY TOTAL		\$1,304.08	\$1,304.08	\$870.39		\$1,571.59		\$1,327.49
ANNUAL TOTAL		\$15,648.98	\$15,648.98	\$10,444.69		\$18,859.03		\$15,929.86
Percent of Increase			0.0%	-33.3%		20.5%		1.8%

Comparison of Benefits

Flexible Spending Account



City of Fort Lupton Account Comparison

	National Benefit Service
	CURRENT
Monthly Participant Fee	3.05 PEPM (\$50 Minimum)
Card Option	\$18/yr/participant
New Plan Document	Included (\$150 Form 5500, if required)
Monthly Billing Charge	None
Annual Renewal Fee	None

Comparison of Benefits EAP



City of Fort Lupton
Employee Assistance Program Comparison

	Humana	UNUM	Lincoln	Guardian	Mutual of Omaha	United Healthcare	Standard	LifeWorks
	6 Sessions	3 Sessions	5 Sessions	3 Sessions	3 Sessions	3 Sessions	3 Sessions	6 Sessions
In-Person EAP Sessions	6 Sessions	3 Sessions	5 Sessions	3 Sessions	3 Sessions	3 Sessions per issue	3 Sessions	6 Sessions
Worksite Services	Included	Included	Included	Included	Included	Included	Included	Included
Financial Counseling	Free 30-min. consult. Then 25% discount	Included	Included	Included	Included	Included	Included	Included
Telephone Consultations	Included	Included	Included	Included	Included	Included	Included	Included
First Responder Assistance	A team specializes in 1st Responder Assistance. Call normal EAP line	Included through Travel Assist	Included	Nothing additional but can add 3 more sessions for an additional \$1/month per EE	Under EAP Onsite Grief & Critical Illness. Additional hours can be purchased	Not Included in Medical EAP	Included	Counselors that specialize in First Responder support and LifeWorks Learning seminars specific to First Responders which is akin to the Humana level of support that was offered previously
Participation Requirements	None	LTD	LTD	LTD	LTD	No Requirement	LTD	No Requirement
Rate Guarantee	1 Year	Same as LTD	Same as LTD	Same as LTD	Same as LTD	1 Year	1 Year	Excess Utilization and Cost of Living Adjustment as two standard terms in our Master Service Agreement that could impact the per employee per month rate within the Initial Term
Monthly Rates	CURRENT							
Per Employee	\$0.70	Included in LTD	Included in LTD	Included in LTD	Included in LTD	Included in Medical	Included in LTD	\$2.65



Upcoming Events

October 25, 2022	Joint Meeting with City of Brighton
November 1, 2022	City Council Meeting, 130 S. McKinley Ave. 6:00 p.m.
November 8, 2022	Town Hall Meeting, 130 S. McKinley Ave. 6:00 p.m. and Election Day, 203 S. Harrison Ave. Voting closes at 7 p.m.
November 11, 2022	City Offices Closed in Observance of Veteran's Day
November 15, 2022	City Council Meeting, 130 S. McKinley Ave. 6:00 p.m.
November 24-25, 2022	City Offices Closed in Observance of Thanksgiving Day
November 29, 2022	Town Hall Meeting, 130 S. McKinley Ave. 6:00 p.m.

